

**Dr Frank Derek Naylor, Hon FAPS**

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By Kevin M McConkey, FAPS

Frank Naylor has shown consistency in the high quality and enormous breadth of his activities in and for psychology in Australia. Frank has taken on significant leadership responsibilities within the Australian Psychological Society over many years; he has made contributions to research and scholarship, particularly in the fields of occupational interests and beliefs, and he has had a substantial impact on teaching and on shaping future generations of psychologists, particularly at masters and doctoral levels. Frank graduated from the University of Sydney with a BA in 1959, and from the University of Melbourne with a PhD in 1973. He has held appointments at the University of Sydney (1960-63), University of New South Wales (1961-63), Australian National University (1964-65), and the University of Melbourne (1966-present); also, he has held short-term visiting appointments at the University of Sussex (1972-73) and Stanford University (1989, 1990, and 1993). Currently, Frank is an Associate Professor in the Department of Educational Psychology and Special Education and in the Department of Psychology at the University of Melbourne.

Frank's work on behalf of the Australian Psychological Society is long and distinguished. He has held the positions of General Secretary (1974-76); Executive Officer (1977-79); Chair, Course Development and Accreditation Committee (1980-82); Chair, Committee on Tests and Testing (1990); President Elect, President and Vice President (1991, 1992, and 1993, respectively); Chair, Constitution Review Committee (1992-94); and has been a key member of many other committees, working parties, and advisory groups. In 1994-95, Frank played a central role on the Advisory Group on the Society's Constitution and Legislation.

Frank has provided leadership during significant changes and developments which strengthened the Society and enhanced the standing of psychology in this country. In 1993 as Vice-President and as Chair of the Constitution Review Committee, Frank was responsible for making the presentation and moving the motion at the 28<sup>th</sup> Annual Conference that brought the most substantial changes to the Constitution of the Society since its inception. These changes positioned the Society to meet its mission more effectively and efficiently. Moreover, Frank has played major roles in positioning the Society and Australian psychology in the international arena. For example, in 1980 Frank was the Society's delegate to the 22<sup>nd</sup> International Assembly of the International Union of Psychology Science and was responsible for a presentation that secured for Australia the XXIV Congress of Psychology; this highly successful Congress was held in Sydney in 1988. Put simply, Frank has typically been in a position to make a difference at critical times in this history of the Society and the profession of psychology. He has embraced these opportunities and met his responsibilities with commitment and strength to achieve significant improvements on behalf of the Society, the discipline, and the profession.

Frank has demonstrated distinction in research, scholarship and practice through work on career development and decision-making, and the place of aptitudes, interests, and beliefs in career choice and change. In particular, he has published both for scholars and practitioners in the area of psychometric measurement of aptitudes, interests and beliefs. Frank's work has involved the specification of central theoretical issues, the development of appropriate measuring instruments, and the

collection of substantial empirical data. His work has been recognised nationally and internationally and has attracted support from international bodies as well as collaborative involvement of others in Australia and overseas.

Frank has committed a great deal of effort to training future generations of practitioners and researchers. Frank has made a major contribution to the success of the Master of Educational Psychology at the University of Melbourne, and a number of his PhD students have achieved national recognition. Some of the reasons for this influence can be seen in Frank's 1992 Presidential Address, 'The generality of interest themes' (*Australian Psychologist*, 1993, 28, 1-7), which is an elegant example of how theoretical issues that have practical importance can be tested with precision. Linking theory, empirical research, and practical application in a way that benefits each is a hallmark of Frank's scholarly engagement. Frank is an articulate and committed communicator who is equally at ease with undergraduate and postgraduate students as well as with researchers and practitioners in the profession.

Frank Naylor has made and continues to make strong, positive, and responsible contributions to the Society, the discipline, and the profession. Frank cares about psychology, psychologists, the people that the discipline and the profession effect and about the Australian Psychological Society. He matches that care with action and impact. We have all benefited from Frank's actions in many different roles. He is an outstanding colleague for election as Honorary Fellow of the Society.