Believe in Change
Our vision

Psychology enhances all aspects of Australian life.

Our mission

The APS is dedicated to advancing the discipline and profession of psychology for the benefit of members and the communities they serve.

Our values

The conduct, activities and decision making of the APS and its member groups are guided by these values:

• Proactive and responsive
• Making a difference
• Integrity and professionalism
• Respectful relationships.
Our strategic objectives

Unity within diversity
Foster unity in the profession to grow the influence and impact of psychology

Value for members
Enhance the value of APS membership

Voice of psychology
Further ensure that the APS is the voice of psychology in Australia

Knowledge and evidence-based practice
Foster and promote the knowledge base of the discipline and the profession of psychology

Value to the community
Promote the value of APS psychologists to the community

Organisational capabilities and effectiveness
Enhance the capability of the APS
APS Board of Directors

**President**
Mr Anthony Cichello MAPS

**Executive Director**
Professor Lyn Littlefield OAM FAPS

**Directors (elected unless otherwise indicated)**
Dr Felicity Allen MAPS
Dr Michael Carr-Gregg MAPS
Associate Professor Jacquelyn Cranney FAPS (appointed)
Dr Aaron Frost MAPS
Associate Professor Christopher Lee MAPS (appointed)
Ms Mary Magalotti MAPS
Ms Fay Oberklaid FAPS (appointed)
Dr Deborah Wilmoth FAPS
Mrs Jill Wright MAPS

**Front Row (left to right):**
Anthony Cichello, Lyn Littlefield

**Back Row (left to right):**
Fay Oberklaid, Felicity Allen,
Aaron Frost, Deborah Wilmoth,
Jacquelyn Cranney, Jill Wright,
Christopher Lee

**Absent:**
Michael Carr-Gregg, Mary Magalotti
President and Executive Director’s Report

We are pleased to present the 2017 Annual Report, which highlights the significant achievements of our organisation over the past financial year. We continued to support members in their diverse professional roles, advocate on behalf of psychology and the community, and advance the growth and impact of psychology on Australian life.

Despite challenges in the broader environment, our membership continued to grow with over 22,800 members and nearly 200 Member Groups across the country. Members benefited from the large range of services provided and actively sought out the APS as the premier source of information, professional resources and developments in psychology.

The APS continued its strong advocacy role, using its experience and influence to inform government policy, community access to psychological knowledge and services, professional standards, treatment guidelines and community wellbeing. The importance of this advocacy role was demonstrated by the Federal Budget announcement of Medicare rebates being made available for telepsychology items provided to individuals in rural and remote areas.

The APS continued to provide high quality professional development, with the inaugural APS Congress enabling College, Division and Interest Group sessions to be presented within a single conference and reinforcing our strategic objective of ‘Unity within diversity’. This large-scale event was complemented by the many offerings from the APS Institute and the numerous CPD events provided by APS Member Groups across the country.

The value of psychological knowledge and care for the community continued to increase. The APS provided submissions to a number of inquiries and received funding for important projects on children’s mental health and forced adoption. We also made public statements highlighting psychological aspects of important community issues such as marriage equality, online gambling and social cohesion. The APS apology to Aboriginal and Torres Strait Islanders was delivered at the APS Congress and received considerable media coverage.

One of this year’s highlights was the launch of our first ever national advertising campaign, ‘Believe in Change’, which promoted the work of APS psychologists to the public and encouraged Australians to seek psychological assistance for a wide range of life issues.

The APS Governance Review was one of the most significant tasks undertaken this year, and sought to ensure that the governance of the Society best met the needs of the organisation now and in the future. We thank all members who provided robust feedback regarding the proposed changes and believe that the new Board composition will better reflect the diversity of the membership. The new Advisory Council will also enable a broader range of members to input into APS policy positions.

We encourage you to read more in the following pages about the full range of activities and achievements of the Society this past year. As always, it is our members who play such a vital role in the success of the APS, both internally and within the wider Australian community. Thank you to our members, office bearers and others who willingly volunteer their time on committees, APS National Office Staff and the Board of Directors. Your support of our discipline and profession is greatly appreciated.

As we reflect on the somewhat turbulent political landscape over the past twelve months, we recognise the importance of supporting our membership as a whole and look forward to keeping our members at the centre of everything we do.

Anthony

2017 APS ANNUAL REPORT
Overview

The APS’ financial result from continuing operations for the 12 months to 31 May 2017, excluding expenditure supporting the major marketing and branding initiative ‘Believe in Change’, was a surplus of almost $715,000 representing approximately 4% of total revenue.

$2m was approved by the Board to fund the ‘Believe in Change’ campaign, which will run across the 2016-17 and 2017-18 years. Taking into account the 2016-17 expenditure on the campaign of $1,332,257, the APS’ 2016-17 financial result from continuing operations is a deficit of $617,569. The financial result for the 12 months to 31 May 2016 was a surplus of $639,563.

In comparison to 2015-16, revenue from continuing operations in 2016-17 decreased by $579,226 to $18,514,194 or by 3.0%. Expenses, including the advertising campaign increased by $677,906 to $19,131,763 or by 3.7% whereas expenses excluding the advertising campaign decreased by $654,350 or by 3.6%. The APS Balance Sheet shows net assets of $11.9m, representing approximately 64% of 2016-17 revenue.

This year membership fees were 51% of total revenue, up from 48% last year. Both membership fees and other sources of revenue are extremely important in providing funds to support the broad range of activities the APS undertakes on behalf of, and for the benefit of, members.

Revenue and expenditure

The accompanying table provides an overview of the APS 2016-17 financial result and shows revenue and expenditure across a range of key APS activities. Where applicable the expenditure figures shown include salary and related overhead costs for APS staff who work on that activity so as to provide a true cost of the activity.

Increases and decreases in revenue and expenditure from the previous financial year include:

- Membership subscription income increased by approximately $250,000 or by 3%, attributable to a growth in the APS’ membership numbers as well as a small increase in membership fees.
- APS Member Groups’ revenue and expenditure decreased by approximately $781,000 and $789,000 respectively, the result of no APS College conferences being held in 2016-17.
- InPsych expenditure increased by nearly $141,000 or by 36%, primarily due to an increased focus on improving the quality of this flagship publication as a key benefit to members.
- An increased volume of advertisements of employment opportunities for psychologists resulted in an increase in PsychXchange revenue by approximately $84,000.
- The cost of journal publication and production decreased by approximately $271,000 or 37%, partly due to successful negotiations with the publisher which resulted in a changeover of the pricing model early in 2016-17 (flat fee being charged for all electronic copies instead of a fee per electronic copy) and partly due to almost all members choosing not to receive a hardcopy of journals, thereby reducing printing and postage costs.
- APS Institute expenditure increased over 12%, in line with the ongoing commitment to deliver a range of high quality professional education services and training for APS members, non-members and related professional groups.
- The ‘Assessment of qualifications’ revenue decreased by nearly 24% or $109,000 due to ‘registration assessments’ being carried out by AHPRA from 1 June 2016.
- The level of revenue and expenditure associated with externally funded health and wellbeing projects decreased by approximately $600,000 or by almost 23%. This is a reflection of the decreasing funds for these types of initiatives provided by the Federal Government. The Provision of Guidance and Training on Forced Adoptions and KidsMatter projects are winding down, with a relatively low level of funding compared to previous years.

Cash flow and liquidity

The APS cash position is $7.2m at 31 May 2017 ($8.6m at 31 May 2016). This movement was broadly attributable to funding of the marketing / branding campaign, expenditure on property, plant and equipment, and in part offset by income from operating and investment activities.

Further details on the APS financial result for the year ended 31 May 2017 and the financial state of affairs at that date are provided within the 2017 Financial Report which is a companion document to this Annual Report.
## Overview of financial results

### Detailed statement of income and expenditure - twelve months ended 31 May 2017

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<thead>
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<tbody>
<tr>
<td></td>
<td>Revenue</td>
<td>(Expense)</td>
<td>Net revenue/(Net expense)</td>
<td>Revenue</td>
<td>(Expense)</td>
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<tr>
<td><strong>Membership subscriptions</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Including membership renewals, processing new member and reinstatement applications, and maintenance of member records</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL MEMBERSHIP SUBSCRIPTIONS</strong></td>
<td>9,459,934</td>
<td>(576,108)</td>
<td>8,883,826</td>
<td>9,174,626</td>
<td>(546,110)</td>
</tr>
<tr>
<td><strong>Resources, services and benefits for APS members</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>APS Member Groups activities (including workshops and conferences run by Member Groups)</td>
<td>1,347,021</td>
<td>(2,336,697)</td>
<td>(989,676)</td>
<td>1,218,501</td>
<td>(3,126,047)</td>
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<td><strong>InPsych</strong></td>
<td>262,105</td>
<td>(392,536)</td>
<td>(130,431)</td>
<td>239,898</td>
<td>(399,522)</td>
</tr>
<tr>
<td>Website</td>
<td>-</td>
<td>(324,362)</td>
<td>(324,362)</td>
<td>-</td>
<td>(324,362)</td>
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<tr>
<td>Resources, products and services</td>
<td>830,289</td>
<td>(1,489,795)</td>
<td>(659,506)</td>
<td>768,238</td>
<td>(1,464,528)</td>
</tr>
<tr>
<td><strong>PsychXchange</strong> recruitment service</td>
<td>554,483</td>
<td>(1,133,143)</td>
<td>(578,660)</td>
<td>470,056</td>
<td>(1,143,456)</td>
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<td>‘Find a Psychologist’</td>
<td>384,299</td>
<td>(1,536,943)</td>
<td>(1,152,644)</td>
<td>229,799</td>
<td>(1,500,073)</td>
</tr>
<tr>
<td><strong>Membership subscriptions</strong></td>
<td>9,459,934</td>
<td>(576,108)</td>
<td>8,883,826</td>
<td>9,174,626</td>
<td>(546,110)</td>
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<td>(546,110)</td>
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<td><strong>Resources, services and benefits for APS members</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing Professional Development (including workshops, eLearning and webinars run by the APS Institute)</td>
<td>1,325,510</td>
<td>(1,169,212)</td>
<td>156,298</td>
<td>1,279,960</td>
<td>(1,040,155)</td>
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<td><strong>Conferences</strong></td>
<td>946,164</td>
<td>(1,209,977)</td>
<td>(263,813)</td>
<td>548,916</td>
<td>(814,178)</td>
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<td><strong>TOTAL CONTINUING PROFESSIONAL DEVELOPMENT</strong></td>
<td>2,271,674</td>
<td>(2,379,189)</td>
<td>(107,515)</td>
<td>1,828,876</td>
<td>(1,854,333)</td>
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<tr>
<td><strong>Supporting the discipline and profession</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liaison with government and other external bodies</td>
<td>-</td>
<td>(331,449)</td>
<td>(331,449)</td>
<td>-</td>
<td>(315,078)</td>
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<tr>
<td>APS Awards Program and educational support</td>
<td>-</td>
<td>(216,201)</td>
<td>(216,201)</td>
<td>-</td>
<td>(158,724)</td>
</tr>
<tr>
<td>Assessments of qualifications</td>
<td>350,550</td>
<td>(246,716)</td>
<td>103,834</td>
<td>458,742</td>
<td>(265,346)</td>
</tr>
<tr>
<td>General support for the discipline including course accreditation and approval</td>
<td>-</td>
<td>(178,328)</td>
<td>(178,328)</td>
<td>-</td>
<td>(189,198)</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORTING THE DISCIPLINE AND PROFESSION</strong></td>
<td>350,550</td>
<td>(972,694)</td>
<td>(622,144)</td>
<td>458,742</td>
<td>(881,012)</td>
</tr>
<tr>
<td><strong>Community wellbeing</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Psychology in the public interest</td>
<td>-</td>
<td>(335,361)</td>
<td>(335,361)</td>
<td>-</td>
<td>(334,913)</td>
</tr>
<tr>
<td>Psychology Week</td>
<td>3,000</td>
<td>(127,978)</td>
<td>(124,978)</td>
<td>-</td>
<td>(143,382)</td>
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<tr>
<td>Involvement in funded health and wellbeing projects</td>
<td>2,018,801</td>
<td>(2,018,801)</td>
<td>-</td>
<td>2,617,505</td>
<td>(143,382)</td>
</tr>
<tr>
<td><strong>TOTAL COMMUNITY WELLBEING</strong></td>
<td>2,021,801</td>
<td>(2,482,143)</td>
<td>(460,342)</td>
<td>2,617,505</td>
<td>(143,382)</td>
</tr>
<tr>
<td><strong>Marketing and media</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>APS Branding - External advertising</td>
<td>-</td>
<td>(1,332,257)</td>
<td>(1,332,257)</td>
<td>-</td>
<td>(881,012)</td>
</tr>
<tr>
<td>Marketing / Media</td>
<td>-</td>
<td>(1,047,811)</td>
<td>(1,047,811)</td>
<td>-</td>
<td>(881,012)</td>
</tr>
<tr>
<td><strong>TOTAL MARKETING AND MEDIA</strong></td>
<td>-</td>
<td>(2,380,068)</td>
<td>(2,380,068)</td>
<td>-</td>
<td>(881,012)</td>
</tr>
<tr>
<td><strong>Governance and management</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Governance and executive management</td>
<td>-</td>
<td>(1,237,772)</td>
<td>(1,237,772)</td>
<td>-</td>
<td>(1,203,270)</td>
</tr>
<tr>
<td><strong>TOTAL GOVERNANCE AND MANAGEMENT</strong></td>
<td>-</td>
<td>(1,237,772)</td>
<td>(1,237,772)</td>
<td>-</td>
<td>(1,203,270)</td>
</tr>
<tr>
<td><strong>Corporate services</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Including the functions of finance, IT, legal, HR, and administration</td>
<td>-</td>
<td>(2,002,818)</td>
<td>(2,002,818)</td>
<td>-</td>
<td>(1,983,606)</td>
</tr>
<tr>
<td>Depreciation, rent and other property charges</td>
<td>-</td>
<td>(1,693,692)</td>
<td>(1,693,692)</td>
<td>-</td>
<td>(1,636,833)</td>
</tr>
<tr>
<td>Interest and other income</td>
<td>788,765</td>
<td>788,765</td>
<td>788,397</td>
<td>788,397</td>
<td>788,397</td>
</tr>
<tr>
<td><strong>TOTAL CORPORATE SERVICES</strong></td>
<td>788,765</td>
<td>(3,696,510)</td>
<td>(2,907,745)</td>
<td>788,397</td>
<td>(3,620,439)</td>
</tr>
<tr>
<td><strong>TOTAL FROM CONTINUING OPERATIONS</strong></td>
<td>18,514,194</td>
<td>(19,131,763)</td>
<td>(617,569)</td>
<td>19,093,420</td>
<td>(18,453,857)</td>
</tr>
<tr>
<td>Fair value gains (net) on equity investments at FVOCI*</td>
<td>95,667</td>
<td>95,667</td>
<td>95,667</td>
<td>95,667</td>
<td>95,667</td>
</tr>
<tr>
<td><strong>TOTAL FROM ALL OPERATIONS</strong></td>
<td>18,609,861</td>
<td>(19,131,763)</td>
<td>(521,902)</td>
<td>19,235,596</td>
<td>(18,453,857)</td>
</tr>
</tbody>
</table>

*Fair value through other comprehensive income.
Information, advice and resources

Members turned to the APS for the latest psychology updates and information in the currently changing psychology landscape. InPsych, the flagship APS publication, provided information on a range of psychology topics. In response to feedback from members, the APS delivered a full edition on the future of private practice including feature articles on practice business models, contracting, practice accreditation, Medicare compliance, electronic claiming, rural and remote practice, privacy, and information security legislation.

InPsych published full editions on additional special topics such as psychology innovation in the public sector, psychology and chronic pain, psychology and older adults, women’s mental health, and developmental disorders in adulthood. Each edition enabled members to stay up-to-date on issues in mental health, science and education, compliance, ethics, law, and mentoring and supervision.

APS Matters kept members informed about a range of professional psychology issues. The fortnightly communiqué provided news and updates for members on the work of the Executive Director, psychology alerts, psychology in the media, APS advocacy, member resources, research, continuing professional development and events. In response to feedback from members, the APS also introduced Updates from the Board which provided detailed summaries of key issues discussed at APS Board of Directors meetings.

The APS website provided the gateway for comprehensive psychology news, updates and resources, with member groups (APS Branches, Colleges, Interest Groups and Divisions) providing information in special areas of expertise. The APS kept members informed about professional matters through the delivery of a range of presentations at various conferences and forums. Topics included identifying and managing risk of harm to others, Primary Health Networks, primary mental health care reform, practice accreditation, the APS Private Practice Management Standards, psychologists supporting the mental health of children in schools, and digital technology.

The APS provided advice on professional matters from its dedicated Professional Advisory Service (PAS) and Member Assistance Centre (MAC). The PAS responded to over 9,800 calls and emails from members on issues such as working with children of separated parents, contracting arrangements, boundaries, confidentiality, responding to subpoenas, and Medicare issues. MAC continued to be responsive to member issues related to national registration, training pathways, and advocacy for study pathways.

Ethics resources were developed and revised to meet contemporary practice, including guidelines relating to procedures/assessments that involve psychologists-clients physical contact, psychology in the media, APS advocacy, member resources, research, continuing professional development and events. In response to feedback from members, the APS also introduced Updates from the Board which provided detailed summaries of key issues discussed at APS Board of Directors meetings.

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establishing and maintaining professional boundaries, enhancing your psychology career through mentoring, and providing services for an Employee Assistance Program.

To support members in their professional lives, the APS produced a range of practice resources. For the private sector, this included guides for managing legal requests for client files, subpoenas, and third party requests for psychological reports, in addition to brochures on compensable care, practice contingency plans and tendering to Primary Health Networks. For the school sector, new professional practice resources included guidelines to help children manage distress in the aftermath of violent extremism and frightening events, brochures about the work of psychologists in schools, and information for students, parents and school communities about psychologists in schools. The APS continued to monitor relevant legislation affecting psychologists and developed resources to support members in relation to legislative changes.

Employment and business assistance

The APS continued its partnership with Aon to provide members with a high quality professional indemnity insurance product at competitive premiums. Members valued up to two hours of free legal advice per year, and information sessions delivered across the country. Aon provided free professional indemnity insurance for Registrars, and psychology postgraduate students who hold provisional registration.

2,475 employment advertisements and 442 classified advertisements were published on PsychXchange, the leading site for recruitment and business opportunities for psychologists. With over 50,000 visitors per week to this APS website, job advertisements received maximum exposure to psychologists nation-wide.

The APS Find a Psychologist™ service provided an online search, a telephone service and an email referral service for the general public, medical practitioners and other health professionals seeking an APS member psychologist. Referrals are drawn from a database of approximately 6,500 APS psychologists around Australia, covering every state and territory. Within the database there are approximately 2,250 APS psychologists with a Premium listing, with a retention rate of 83%.

The APS enhanced the benefits that complement APS membership with the APS Member Benefits program, with an increasing range of discounted products and services. The latest additions included discounted member-only gym memberships, accommodation and travel options.

Fostering the development of students and early career members

The APS has strong connections with university psychology leaders and has a special focus on supporting the development of students and early career members. Psych Student HQ, a dedicated gateway for students on the APS website, supported students on their journey towards a career in psychology. It provides information on choosing degrees, careers in psychology, pathways to registration as a psychologist, and answers to frequently asked questions. In the last year approximately 1,400 students joined the APS for the first time.

The dedicated online resource hub for early career psychologists is the main destination for APS members in the early stages of their career. The hub engaged, connected and supported early career members with a wealth of valuable resources and information in addition to networking opportunities to foster development.

In their second year, the Early Career Advisory Group (ECAG) supported and engaged early career members. The ECAG early career forum at the 2016 APS Congress drew over 100 attendees, where the findings of the early career member survey were presented — see InPsych, December 2016. The ECAG has since developed a set of strategic priorities. Sub-committees will be focussing on the development of interactive online mentoring resources (hosted on the APS website Early Career Hub), and a regular early career InPsych column.
Committee members provide their time and expertise to develop resources and activities for the benefit of the 22,842 APS members who belong to the 197 APS Member Groups. The APS State Committees, Branches, Colleges and Interest Groups continued to meet the needs of APS members across Australia with professional networking events, professional development opportunities and peer consultation (see page 27).

APS committee members contributed at the APS Member Group Committee meetings including; the State Chairs Forums, Branch Chairs Forum, College Chairs Forums and Interest Group Convenors Forum. The Forums of the APS Divisions provided members with the opportunity to represent their Division, engage with colleagues, and share ideas with the APS Board of Directors.

The year in review

Value for members continued

Enhance the value of APS membership

A psychology community

An extensive network of APS Member Groups operates throughout Australia representing the APS Branches, National and State Sections of the APS Colleges and APS Interest Groups. Committee members provide their time and expertise to develop resources and activities for the benefit of the 22,842 APS members who belong to the 197 APS Member Groups. The APS State Committees, Branches, Colleges and Interest Groups continued to meet the needs of APS members across Australia with professional networking events, professional development opportunities and peer consultation (see page 27).

The APS social media community, including Facebook, LinkedIn, Twitter and Instagram, increased to more than 40,000 subscribers. During Psychology Week 2016, social media was the single biggest driver of visitors to the Psychology Week web pages.

The APS Register of School Psychologist Supervisors, APS Directory of College Supervisors, and Branches Member Directories provide an online search for provisional psychologists, psychologists seeking College membership, members seeking a peer consultation group and psychologists looking to develop an area of expertise. The supervisor directories provided members seeking and providing supervision to access and/or advertise services.

The Branch Chairs Forum, February 2017, Melbourne.
Voice of psychology

Further ensure that the APS is the voice of psychology in Australia

Advocacy about psychology practice and education

Advocacy, representation and submissions to the Psychology Board of Australia were undertaken on a range of issues from the proposed guidelines for transitional programs (for overseas trained psychologists) to the National Psychology Examination Curriculum Review. The APS continued to advocate for reasonable transitional program requirements and examination conditions for psychologists seeking general registration. Submissions were provided to grant specialist registration for nine fields of psychology, and to the Australian Psychology Accreditation Council regarding the Accreditation Standard for Programs of Study in Psychology.

The APS continued to ensure that psychology is adequately considered in the National Law by providing a submission regarding the Review of the Governance of the National Registration and Accreditation Scheme to the Health Workforce Principal Committee, and a response to the Senate Community Affairs References Committee for the Inquiry into the complaints mechanism administered under the Health Practitioner Regulation National Law.

A submission was made in response to the draft Fifth Mental Health Plan (the Plan), which aimed to establish a national approach for government efforts in the area of mental health over the next five years. The APS recommended that the Plan reflect the full breadth of mental illness, implementation and accountability, the workforce, and service integration. Following the submission, the APS contributed to the national consultations that were held in December 2016 and again in April 2017 to inform the development of the Plan. The feedback on the Plan was analysed as a part of the national consultation process and is currently being redrafted and finalised for review and sign off by the Health Ministers later this year.

The APS responded to the Federal Government’s 2017-18 call for pre-Budget submissions with 10 recommendations for action to build on the Government reforms in mental health services, aged care, family violence, redress for institutional child abuse, primary healthcare and chronic disease. The APS proposed that funding be allocated to a number of areas including permanent reinstatement of the additional Better Access sessions previously cut, telehealth sessions to be delivered under Better Access to individuals in regional, rural and remote areas, improving the quality of care for older people with psychological conditions by providing access to psychological treatment, and supporting evidence-based, psychological interventions for people with chronic disease.

Members were delighted that in May 2017 the Government announced that individuals in rural and remote areas will be eligible to claim a Medicare rebate for telehealth services provided by psychologists. Based on member feedback, the APS advocated for many years for this initiative to be introduced and included the proposal as part of numerous Federal pre-Budget submissions.

In response to a range of evaluations and reviews on issues affecting psychology, the APS made 45 submissions at a national and state level (see pages 21-22). The submissions showcased the breadth of psychology and included submissions on
issues such as chronic disease, digital mental health, adoption, veterans, asylum seekers, disability, aged care and a number of community issues.

The APS ensured psychology was also represented on a number of influential committees including the Minister for Health’s Primary Health Network Advisory Panel on Mental Health, Primary Health Network Lead Sites Advisory Group, Mentally Healthy Workplace Alliance Steering Committee, and Australian Health Practitioners Regulation Agency Professions Reference Group. In addition, the APS was a member of the Government’s Mental Health Services Stakeholder Group to inform the implementation of new initiatives as a part of the Mental Health Services Reform.

Significant advocacy efforts to ensure the ongoing funding of the Better Access initiative and improve access to psychological services were undertaken including meetings with the Minister for Health and senior Departmental personnel along with a range of other stakeholders.

Other national and state-based committees on which the APS represented the profession included the Australian Department of Human Services Stakeholder Consultative Group, the Australian Commission on Safety and Quality in Health Care Primary Care Framework Committee, Allied Health Professions Australia National Disability Insurance Scheme Working Group, Department of Veteran’s Affairs Stakeholders Group, Disaster Resilience Australia and New Zealand Education Network, motor vehicle accident and workers compensation agencies across Australia, and the ANZ Bank Allied Health Professional Business forum.

The APS maintained membership of a number of strategic bodies and partnerships with influential entities, such as the Mental Health Professionals Network, Mental Health Professions’ Association, Allied Health Professions Australia, the National Primary Health Care Partnership and the Australian Psychology Accreditation Council.

The APS also partnered with professional organisations including the medical colleges and other advocacy groups formed to implement the Government’s Mental Health Services Reform. The APS is continuing to liaise with Primary Health Networks to inform their role as purchaser of services through presentations and meetings (see page 21).

The APS is increasingly partnering with members to provide their expertise on a range of psychology issues such as protection and detention of children, youth justice, expanded scope of practice, health workforce strategy and disability.

Member experts also represented the profession at face-to-face consultations.
regarding psychologists working in the public sector, and on various public sector psychology forums across Australia.

Psychological science, education and training were showcased in two submissions to the Medical Research Advisory Boards for the development of the Australian Medical Research and Innovation Strategy and related priorities. The APS submissions highlighted the use of psychological science to facilitate change and advocated for psychology to be included in the two year priorities to inform the areas selected. Further advocacy included feedback on the Australian Research Council’s framework for developing national assessment for the engagement and impact of university research.

Psychology in current issues

Social inclusion and social cohesion continued to be key social issues for the APS. Specific focus areas included promoting the benefits of diversity, supporting psychologists and the community to be agents of change, and encouraging change from despair to optimism. The 2016 Presidential initiative and the special report (published in the August 2016 Edition of InPsych) following the Social Cohesion Roundtable, promoted social cohesion in a multicultural society. The report outlined a number of recommendations about how psychology can contribute to, and inform, more effective national initiatives relating to social cohesion and security in a multicultural society.

The APS continued its work in the area of climate change with the development of an empowerment handbook. Eight strategies from psychological science were identified to help people cope with climate change, stay engaged with the problem, and participate in timely societal change to restore a safe climate. Existing resources were adapted to support an immediate APS response to six disasters or events, including the Bourke Street Mall incident. The response to this incident included deploying APS psychologists to the scene to support Red Cross staff and volunteers in the week following the incident.

Support and resources were provided to the Queensland and NSW Branches to support their efforts to respond to both Cyclone Debbie and storms off the South NSW coast, as well as in response to Waroona and district fires in Western Australia. Incidents at Dreamworld and in a youth hostel in Townsville were also responded to, in partnership with the Red Cross.

Work around the social determinants of health (SDoH) progressed into the development of a four-part webinar series entitled Beyond Diagnosis: What Else Matters? In this series, practitioners from a wide range of different contexts explored how the SDoH impact on everyday psychological practice. Promotion and dissemination of the SDoH practitioner resource continued, including at key APS conferences, to promote the broader application of psychological knowledge and to increase the prevalence of well-informed practitioners.

Eight submissions to various public inquiries were prepared in the areas of climate change and the environment, child sexual abuse, marriage equality, gambling, multiculturalism, asylum seekers and freedom of speech. In addition, the APS presented at a public hearing about sports betting and publicly stated opposition to the plebiscite about same-sex marriage.

Psychology in the international community

The APS participates in psychology at an international level through membership of the Board and Executive Committee of the International Association of Applied Psychology (IAAP) and through coordination of the Divisions of IAAP. The APS is also a member of the inaugural Asia-Pacific Forum of the International Union of Psychological Science (IUPsyS) and is represented on the IUPsyS Board. The APS is active in the international community through a number of Memoranda of Understanding (MoU) which aim to advance the knowledge, practice and training of psychology with psychological associations, with recent MoU’s signed with the Chinese Psychological Society, Indonesian Psychology Association and Spanish Psychological Association.

Eight submissions to various public sector, and on various public sector psychology forums across Australia.

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Continuing professional development and support

The inaugural APS Congress held at the Melbourne Exhibition and Convention Centre was the final major event of the APS 50 Years Celebrations. A record breaking 1,461 congress attendees enjoyed presentations and discussions in a large number of high quality CPD opportunities at the Congress. The Congress program took on a new format with sessions representing Divisions, Colleges, and Interest Groups. A diverse range of topics with a mix of both applied and academic content were presented with workshops included in the main program. In addition new activities were featured including a book club, a debate and an evening public lecture, all of which were well received by delegates.

Over 425 Member Group CPD events covering a diverse range of psychology topics were delivered by the APS Branch, College and Interest Group Committees. The successful 13th Trans-Tasman Conference in Community Psychology was hosted by the APS College of Community Psychologists in April 2017 and provided presentations on Indigenous sovereignty, multiculturalism and global migration, working with marginalised young people, and gender identity.

APS members continued to have online access to evidenced-based literature through the ProQuest psychology journals database, providing over 750 international journals across a broad range of psychology-related topics. Increases in impact factors across all three APS peer reviewed journals showed growth in article citations by researchers and authors. The impact factor of Australian Psychologist increased from 0.724 to 1.086, Clinical Psychologist increased from 0.967 to 1.037, and Australian Journal of Psychology from 1.035 to 1.039.
APS peer consultation networks, promoted by Branches throughout Australia, assisted members to meet their annual peer consultation requirements and create professional networks. Facilitated through the APS Member Group Member Directories, the networks enable members to indicate their interest in peer consultation.

Members valued the APS online CPD logging tool, allowing individuals to monitor their progress towards meeting their CPD goals and requirements. The tool enables members to track their annual CPD attendances to maintain their status, in addition to providing a portal to log a learning plan, CPD hours by type, and include journal entries.

The 2016 APS Bendi Lango bursary to support Aboriginal and Torres Strait Islander students in their postgraduate professional psychology studies was awarded to Sarah Graham, a postgraduate psychology student undertaking a Doctor of Psychology in the field of Neuropsychology and Clinical Psychology at the University of Queensland. The 2017 APS Bendi Lango bursary was awarded to Ashley Paxton, a Master of Psychology (Clinical Psychology) student at the University of Melbourne.

APS Institute

The APS Institute offered members a diverse range of high quality CPD opportunities from experienced presenters with subject matter expertise.

The introduction of webinars, viewed live or via recordings located on the APS Institute Learning Management System, saw an increase in participation of members accessing CPD. The APS Institute introduced Branch collaborations where relevant CPD is selected by an APS Branch to be delivered locally.

In 2016, the APS Institute presented:
- 17 self-paced online eLearning courses across a range of topics (3,566 course enrolments)
- 89 national workshops delivered around Australia by experts on high demand professional topics (1,053 registrations)
- 19 national webinars with expert facilitators on topical issues relevant to psychologists (2,629 registrations)
- Psychology Board of Australia approved supervisor training consisting of 2 online courses, skill training workshops and supervision master classes (1,225 registrations across all training components)
- 3 APS Practice Certificate programs in Disaster Support, Sleep Psychology, and Services for Older Adults comprised a total of 12 self-paced online courses (898 enrolments) and new initiatives are in the pipeline
- Congress on Demand (recorded congress presentations) (99 registrations).

During the year, the members of the APS Institute Board of Studies met on two occasions to facilitate and guide the Institute’s training work.
Value to the community

Promote the value of APS psychologists to the community

Promotion of psychology

The 2016 Workplace Excellence Awards, which ran in conjunction with the APS Congress, was a resounding success attracting high profile nominees and a total of 9 winners out of 28 finalists. Building on the success of the 2015 event, 67 entries were received, nearly double the number of nominations from 2015, indicating the growing appeal of the awards which showcase the contribution organisational psychology makes to the workplace.

The APS engaged with the media to promote psychology on a wide range of issues including trauma, psychologists in aged care, social cohesion, disasters, domestic violence, rural telehealth, the marriage plebiscite, online gambling and happiness, resulting in more than 1,650 media pieces across print, online, radio and TV. The APS responded to around 280 interview requests which were allocated to 130 expert members from the APS Media Referral Database. Key campaigns supported by media included Psychology Week with 342 media items, the Believe in Change launch with 34 articles and 188 radio news bulletins and the inaugural APS Congress with 781 media items addressing 14 different topics.

Psychology Week focused on broadening the public’s perception of the work of psychologists

Psychology Week focused on broadening the public’s perception of the work of psychologists with key promotional material including a new survey, branding, resources, a campaign site and public engagement activity. More than 450 registered #psychweek events took place around Australia and over 10,000 individuals completed the PERMA-profilier wellbeing survey. The #psychweek media campaign was covered by leading news agencies and outlets including the Australian Associated Press, the Age and the Australian and syndicated throughout their affiliated outlets.

One thousand adults and 518 adolescents participated in the APS Compass for Life survey which was developed to identify factors that help people to thrive. Overall, Australians were found to report a positive sense of wellbeing, with relationships being central to their wellbeing and happiness. The APS Compass for Life website had 12,000 visitors over the life of the campaign, 29,000 page views, and featured content about Psychology Week and articles written by APS members on wellbeing topics.
The APS apology was announced at the 2016 APS Congress, following the keynote speech by Australia’s first Indigenous psychologist, Professor Pat Dudgeon, and the launch of the Australian Indigenous Psychology Education Project outcome papers.

The reading of the apology by Professor Tim Carey evoked a standing ovation by over 1,500 delegates. There were positive reactions from Aboriginal and Torres Strait Islander groups, including the National Aboriginal Community Controlled Health Organisation, Indigenous Allied Health Australia, and the Australian Indigenous Psychologists Association.
Unity within diversity
Believe in Change

The Australian Psychological Society’s Believe in Change national advertising campaign promoted the work of APS psychologists and encouraged individuals to seek psychological assistance for mental health and life issues.

The campaign, which was launched in Sydney on 1 March 2017, focussed on the benefits change can bring. The first part of the campaign, the Believe in Change advertisement, aired on television, radio and in cinemas, as well as appearing on social media platforms.

Believe in Change continued to receive a positive response from members and the public with a suite of campaign materials including the new APS logo branding. The Believe in Change productions created opportunities for members to have input into projects such as speaking events, media partnerships and publishing.

Go to believeinchange.com for more information.
Member feedback on the campaign:

Marisa Barnes MAPS
“We’re all in the business of change”

Renee McAllister MAPS
“It gives us a fantastic opportunity to do more good work and help people make the changes they want to make”

When psychologists walk in your shoes you take steps towards change together.
Organisational capabilities and effectiveness

Enhance the capability of the APS

The sixth strategic priority of the APS Strategic Plan facilitates meeting the needs of the profession, the public and APS members. In doing so the objective, organisational capabilities and effectiveness, ensures the foundation for the five key strategic objectives.

During the past year, National Office staff have been revamping the APS website to improve its functionality and ensure that members are able to more readily locate the resources that support their professional work. The new website will be launched towards the end of 2017. In addition, there has been an increased focus on working in an integrated way across teams, to ensure that member needs are prioritised in a more streamlined manner.

The Executive Director guides the work of the National Office, with oversight of day-to-day operations provided by the General Manager. Six departments undertake the activities of the National Office, with the areas of Strategic Communication, Strategic Development and Public Interest included within the Executive Director’s Office. The other departments are:

- APS Institute
- Corporate Services
- Marketing, Communications and Events
- Member Groups
- Professional Practice
- Science, Education and Membership.

APS National Office staff responded to the needs of stakeholders and the public in accordance with the priorities identified in the Strategic Plan. 107 staff employed across project, advisory, management, coordination and administrative roles upheld the strategic objectives and delivered outcomes demonstrating organisational effectiveness. Over a third of staff utilised their expertise as psychologists to advocate, promote and enhance the work of the APS.

APS National Office Reception, Collins Street, Melbourne.
Representation and submissions

APS strategic advocacy and contribution to community wellbeing was supported through representation on a large number of influential advisory groups and committees, and through the preparation of formal submissions to inquiries and reviews.

APS representation

Child and Youth
- Australian Child and Adolescent Trauma Loss and Grief Network
- Early Childhood Intervention Australia (ECIA) Expert Advisory Group
- headspace – Board
- Victorian Department of Education and Training Learning Difficulties and Dyslexia Working Group
- KidsMatter
- Disaster Resilience Australia and New Zealand Education Network
- Victorian Department of Education and Training, Restraint and Seclusion Expert Advisory Group

Community
- Climate and Health Alliance
- Work and Development Permit Scheme Working Group

Disability
- Allied Health Professions Australia National Disability Insurance Scheme Working Group
- Amaze (formerly Autism Victoria) Research Committee

E-health
- National eHealth Collaborative (representing AHPA)

Health
- Allied Health Professions Australia (AHPA)
- Australasian Society for Behavioural Health and Medicine (ASBHM)
- Australian Allied Health Forum
- Centre of Perinatal Excellence Advisory Committee
- National Health Performance Authority – Health Care Pathways Expert Reference Group
- National Primary Health Care Partnership
- Palliative Care Network: Expert Advisory Group Care Search

International psychology
- International Association of Applied Psychology (IAAP) Board and Executive Member (Co-ordinator of Divisions)
- International Congress of Behavioural Medicine 2016 – Local Organising Committee

Mental Health
- Mental Health Australia
- Mental Health Professionals Network (MHPN)
- Mental Health Professions’ Association (MHPA)
- Mental Health Reform Stakeholders Group
- Mentally Healthy Workplace Alliance (MHWA)
- Minister for Health’s Primary Health Network Advisory Panel on Mental Health
- Primary Health Network Lead Sites Evaluation Advisory Group
- Australian Indigenous Psychology Education Project (AIPEP)
- DVA Health Consultative Forum
- General Practice Mental Health Standards Collaboration

National registration and accreditation
- Australian Psychology Accreditation Council (APAC)
- Australian Health Practitioner Regulation Agency – Professions Reference Group

The APS also participated in consultations with the following organisations / Government Departments:
- Australian Health and Hospital Association
- Primary Health Network meetings
- Commonwealth Department of Health
- Commonwealth Department of Social Services
- Department of Prime Minister and Cabinet
- Ministerial advisors
- Partners in Recovery Expert Reference Group
- Private Health Insurance
- Race Discrimination Commissioner
- Australian Digital Health Agency
- Australian Commission on Safety and Quality in Healthcare

APS submissions

Aged Care
- Department of Health – Single aged quality care framework: Draft aged care quality standards

Child and family welfare
- APS response to the Royal Commission into the Protection and Detention of Children in the Northern Territory

Disability
- Joint Standing Committee on the NDIS – Provision of services for people with psychosocial disabilities related to a mental health condition under the National Disability Insurance Scheme
Representation and submissions continued

- Department of Communities, Child Safety and Disability Services – Towards an all-abilities Queensland

Federal Budget
- Australian Psychological Society 2017-18 Pre-Budget Submission

Health Service Delivery
- North Coast Primary Health Network – Approach to Mental Health Reform: Discussion paper
- Consumer Health Forum of Australian Workforce and Patient Engagement Survey
- Australian Health Minister’s Advisory Council – Feedback on the second draft of the national strategic framework for chronic conditions
- Department of Health – Consultation Paper: Redesigning the Practice Incentive Program
- Department of Health – Draft Fifth Mental Health Plan
- Australian Commission on Safety and Quality in Healthcare – Feedback on the draft consultation paper: A patient safety and quality improvement framework for primary care

Health workforce
- Chief Allied Health Officer (Qld) – Allied health expanded scope strategy 2016-2021: Optimising scope of practice
- Australian Research Council – Engagement and Impact Consultation
- Australian Commission on Safety and Quality in Health Care – National Safety and Quality Health Service Standards Consultation Regulation Impact Statement
- Queensland Health – Developing a health workforce strategy for Queensland: Discussion Paper
- Community Services, Health and Education Training Council – State Priority Occupations List 2017

Mental Health
- Senate Standing Committees on Foreign Affairs, Defence and Trade – Inquiry into suicide by veterans and ex-service personnel

Regulation and registration
- Australian Psychology Accreditation Council – Third consultation draft accreditation standard for programs of study in psychology (June 2016)
- Psychology Board of Australia Consultation Paper 27 – Proposed guideline for transitional programs for overseas trained psychologists
- Psychology Board of Australia – Submission to grant specialist registration for nine fields of psychology
- APS Response to Mapping Professional Accreditation in the Higher Education Regulatory and Standards Frameworks Consultation
- The Department of Education and Training – Review of the 2017-18 Skilled Occupations List
- Health Workforce Principal Committee – The review of the National Registration and Accreditation Scheme: Issues Paper Nov 2016
- Psychology Board of Australia – Preliminary Consultation Paper 28 on the National Psychology Examination Curriculum
- Senate Community Affairs References Committee – Inquiry into the complaints mechanism administered under the Health Practitioner Regulation National Law
- Australian Skills Quality Authority – Application for initial accreditation: Wellness Coaching Australia

Social Issues
- Senate Legal and Constitutional Affairs Committee – Inquiry into serious allegations of abuse, self-harm and neglect of asylum seekers in relation to the Nauru Regional Processing Centre, and any like allegations in relation to the Manus Regional Processing Centre
- Senate Standing Committees on Environment and Communications – Inquiry into the Interactive Gambling Amendment Bill 2016
- Senate Environment and Communications References Committee – Inquiry into the experience of closures of electricity generators and other large industrial assets on workers and communities
- Joint Standing Committee on Treaties – Inquiry into the Paris Agreement
- Parliamentary Joint Committee on Human Rights – Inquiry about Freedom of Speech in Australia
- Select Committee on the Exposure Draft of the Marriage Amendment (Same-Sex Marriage) Bill
- Victorian Government – Voluntary Assisted Dying Bill: Discussion paper
- City of Melbourne – Proposed amendments (Public Amenity and Security) Local Law 2009
- Parliament of Victoria – Inquiry into youth justice centres in Victoria
- Department of Environment and Energy – 2017 Federal Government Climate Change Review
- Senate Select Committee – Inquiry into Strengthening Multiculturalism
Recognising our members

APS membership, member groups and member contributions
Facilitating high standards of research, education and practice

The annual APS Awards encourage, recognise and reward significant contributions and excellence in psychology. In 2016 the recipients of the major awards were:

**APS President’s Award for Distinguished Contribution to Psychology in Australia**
- Dr Mike Knowles FAPS

**Distinguished Contribution to Psychological Science Award**
- Emeritus Professor Pat Michie MAPS

**Distinguished Contribution to Psychological Education Award**
- Professor Lorelle Burton MAPS

**Early Career Research Award**
- Dr Rohan Borschmann MAPS
- Dr Nicole Lovato MAPS
- Dr Simon Rice MAPS

**Excellent PhD Thesis in Psychology Award**
- Dr Kelly-Ann Allen MAPS
- Dr Jasmine Fardouly MAPS
- Dr Travis Warne MAPS

**APS Prize for the top student in accredited fourth year psychology programs in Australian higher education institutions** was received by 39 students.

### Recognition of notable APS members in 2016-2017

#### 1 new Honorary Fellow
**Recognising extraordinary and distinguished contribution**
- Assoc Prof Erica Frydenberg Hon FAPS

#### 7 new Fellows
**Recognising outstanding contribution**
- Dr Mark Boschen FAPS
- Prof Neil Drew FAPS
- Assoc Prof John Farhall FAPS
- Assoc Prof Nikolaos Kazantzis FAPS
- Dr Travis Kemp FAPS
- Dr Damien Riggs FAPS
- Prof Kathryn Von Truer FAPS

#### 15 new Life Members
**Recognising 50 years of membership**
- Mrs Mary Barker MAPS
- Em Prof David Beswick MAPS
- Mr David Bond MAPS
- Dr Marion de Lemos AM MAPS
- Dr Janet Fletcher FAPS
- Dr Robert Hall MAPS
- Prof Susan Hayes MAPS
- Prof Donald McNicol FAPS
- Dr Peter Mertin MAPS
- Prof Susan Moore FAPS
- Prof John O’Gorman FAPS
- Prof Christopher Robinson MAPS
- Dr Jean Russell FAPS
- Chap Eric Stevenson MAPS
- Dr Lizabeth Tong-Norris MAPS
Profile of the APS Membership 2017

Membership of the APS has continued to grow, with a total of 22,842 members located in all parts of Australia.

**Member location**

**Gender**

A total of 22,842 members

- **Female**: 79%
- **Male**: 21%
- **Transgender**: <0.1%

**Membership by grade**

- **Honorary Fellow**: Total: 16, F: 13%, M: 88%
- **Fellow**: Total: 251, F: 45%, M: 55%
- **Member**: Total: 14,434, F: 78%, M: 22%, T: <0.1%
- **Associate**: Total: 4,343, F: 84%, M: 16%
Recognising our members

Profile of the APS Membership 2017

Primary employment setting

- Independent private practice (36%)
- Government/public sector (16%)
- Private sector (9%)
- Not-for-profit and NGOs (7%)
- Tertiary education (6%)
- School (6%)

NOT EMPLOYED
- Student (13%)
- Not currently in workforce (4%)
- Retired (2%)

Membership by grade

- Affiliate: Total: 220 (F: 82% M: 18%)
- Student Subscriber: Total: 3,505 (F: 82% M: 18%)
- International Affiliate: Total: 31 (F: 68% M: 32%)
- Teacher Affiliate: Total: 10 (F: 60% M: 40%)
- Professional Affiliate: Total: 32 (F: 56% M: 44%)

Age

- Under 30 years (11.6%): 2,651
- 30-39 years (23.4%): 5,344
- 40-49 years (25.7%): 5,867
- 50-59 years (20.4%): 4,662
- 60-69 years (14.2%): 3,233
- 70 years and over (4.8%): 1,085

Recognising our members
APS Member Groups

The APS operates through an extensive network of APS Member Groups which function throughout Australia. APS Member Groups are run by a large number of volunteer committee members who contribute their time and expertise to develop resources and organise activities for the benefit of APS members who belong to these groups.

2016-17 Key Member Group Activities
APS State Committees, Branches, Colleges, and Interest Groups worked tirelessly to meet the needs of APS members across Australia during 2016-17.

CPD events
A total of 426 continuing professional development events were organised by APS Branch, College and Interest Group Committees.

Member Group Committee Meetings
Almost 100 dedicated Committee members attended various APS Member Group Committee meetings including; the State Chairs Forums, Branch Chairs Forum, College Chairs Forums, Interest Group Conveners Forum. Committee members represent their Member Groups, engage with Committee colleagues and share ideas with APS Board members and senior staff.

Member Group Committee Update emails
More than 980 Committee members receive the monthly Member Group Committee Update email which contains news and information for Member Group Committee members.

Member Group Awards
Ninety two prizes were awarded by APS Branches, Colleges, and Interest Groups in recognition of significant achievements across a range of fields in psychology.
APS State Committees

**Australian Capital Territory**
State Chair: Dr Judith Buchholz; Ms Rosemary Jovanovic

**New South Wales**
State Chair: Mrs Agnes Levine; Ms Tracy MacFarlane
Deputy State Chair: Mr Craig Baker
Secretary: Mrs Agnes Levine
State Newsletter Editor: Ms Sandra Scott; Ms Tracy MacFarlane

**Northern Territory**
State Chair: Mrs Jade Gooding; Ms Kerry Williams
Deputy Chair: Ms Kerry Williams
State Newsletter Editor: Mr Daniel Olsen

**Queensland**
State Chair: Ms Renee McAllister
Secretary: Ms Carolyn Clark; Ms Mandy Dexter
State Newsletter Editor: Mr Bradford Levingston

**South Australia**
State Chair: Ms Shelley Rogers
Secretary: Dr Loraine Lim
State Newsletter Editor: Ms Jane Turner Goldsmith; Ms Connie Migliore

**Tasmania**
State Chair: Ms Beverley Ernst; Mr Peter Nelson
Deputy State Chair: Mr Peter Nelson
Secretary: Mr Peter Nelson
State Newsletter Editor: Ms Beverley Ernst

**Victoria**
State Chair: Ms Jane Reynolds
Secretary: Miss Amanda Kelly
State Newsletter Editor: Dr Diane McGreal; Miss Jacqueline White

**Western Australia**
State Chair: Mr Alan Plumb; Ms Lidia Genovese
Secretary: Mrs Kim Weatherston; Ms Carol Morgan
State Newsletter Editor: Mr Christopher Fountain; Dr Melissa Davis

**APS Branches**

**AUSTRALIAN CAPITAL TERRITORY**

**New South Wales**

- **Illawarra**
  Chair: Ms Judy Sinclair; Mr Jason Pratt
  Members: 403

- **New England Northwest** (new Branch name)
  Chair: Ms Marissa Barnes
  Members: 109

- **Newcastle**
  Chair: Mr Malcolm Smith
  Members: 560

- **NSW Central Coast**
  Chair: Ms Patricia Morrow
  Members: 268

- **NSW Far-South Coast**
  Chair: Mr Stephen Brigham
  Members: 32

- **NSW Mid-North Coast**
  Chair: Mr Craig Baker
  Members: 222

- **NSW North Coast**
  Chair: Ms Kylie O’Brien
  Members: 271

- **NSW Western Region**
  Chair: Ms Tracy MacFarlane; Mrs Margaret Johnson
  Members: 218

- **Riverina**
  Chair: Mr Daniel Hayes
  Members: 92

- **Shoalhaven**
  Chair: Ms Nicole Baillie
  Members: 74

- **South-West Sydney**
  Chair: Ms Adele Hall
  Members: 487

- **Sydney**
  Chair: Dr Rose Cantali; Ms Jacqueline Saad; Mr Mark England
  Members: 4,175

**Northern Territory**

- **Top End**
  Chair: Mrs Jade Gooding; Ms Kerry Williams
  Members: 149

- **Central Australia**
  Chair: Prof Tim Carey
  Members: 29

**Queensland**

- **Brisbane Area**
  Chair: Mr Hugo Teixeria; Mrs Christine Maltby
  Members: 2,414

Recognising our members

28
Bundaberg-Hervey Bay Region
Chair: Ms Jo Anne Coulch; Ms Karina Wegner
Members: 97

Central Queensland
Chair: Mr Peter Jephcott
Members: 148

Far-North Queensland
Chair: Miss Ronelle McConaghy
Members: 199

Gold Coast
Chair: Dr Leah Pischek-Simpson
Members: 594

Mackay
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Buddhism and Psychology
Convenor: Ms Penelope Fenner
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Convenor: Ms Jacqueline Reid
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Convenor: Dr Genevieve Milnes; Ms Christabel Chamarette
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Convenor: Dr Tamara White
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Coaching Psychology
Convenor: Ms Vicki de Prazer
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Consumer Psychology
Convenor: Mr Adam Ferrier
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Convenor: Dr Emily Kwok
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Family Law and Psychology
Convenor: Mr Vincent Papaleo
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Convenor: Mrs Rina Taub
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Convenor: Mrs Michelle Aniftos
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Convenor: Mr Bill Pappas
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Convenor: Dr Bronwyn Leigh
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Personal Construct Psychology
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ePsychology
Convenor: Ms Angela White
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Eye Movement, Desensitisation and Reprocessing and Psychology
Convenor: Ms Mary Harvey
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Psychology in the Public Sector (new Interest Group)
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Psychology of Eating, Weight and Body Image
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Psychology of Intellectual Disability and Autism
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Convenor: Dr Adam Gerace
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