Our mission

The APS is dedicated to advancing the discipline and profession of psychology for the benefit of members and the communities they serve.

Our values

The conduct, activities and decision making of the APS and its member groups are guided by these values:

- Proactive and responsive
- Making a difference
- Integrity and professionalism
- Respectful relationships.

Our vision

Psychology enhances all aspects of Australian life.
Our strategic objectives

Unity within diversity
Foster unity in the profession to grow the influence and impact of psychology

Value for members
Enhance the value of APS membership

Voice of psychology
Further ensure that the APS is the voice of psychology in Australia

Knowledge and evidence-based practice
Foster and promote the knowledge base of the discipline and the profession of psychology

Value to the community
Promote the value of APS psychologists to the community

Organisational capabilities and effectiveness
Enhance the capability of the APS

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and Member Contributions ............................... 17
### APS Board of Directors

**President:**
Professor Mike Kyrios FAPS

**Vice-President:**
Professor Tim Carey MAPS

**Executive Director:**
Professor Lyn Littlefield OAM FAPS

**Directors** (elected unless otherwise indicated):
- Mr Michael Burge OAM FAPS
- Mr Anthony Cichello MAPS
- Ms Debbie Hsu MAPS (appointed)
- Ms Mary Magalotti MAPS
- Professor Kate Moore FAPS (appointed)
- Dr Nick Reynolds FAPS
- Professor Debra Rickwood FAPS (appointed)
- Mrs Jill Wright MAPS
We are delighted to present the 2015 Annual Report, which highlights the substantial achievements of our organisation over the last financial year. Building on previous years, we have continued evolving the APS as an organisation that focuses on providing services to support members in their diverse professional roles, advocates on behalf of psychology as well as the community, and advances the growth and impact of psychology in Australian life.

It's been another fast-paced year and we have a raft of significant achievements to show for our collective efforts. Despite some of the challenges in the broader environment and the ongoing tight economic circumstances, membership of the APS has continued to grow and now totals more than 22,000. The continued growth indicates the value placed on being an APS member and the large suite of benefits and services that membership brings. Members have indicated the importance of the APS’ role in keeping them informed and up to date with developments in psychology, and we have worked hard to provide comprehensive information, advice and a large range of professional resources to support members in their various psychological roles.

The APS Institute spearheads our commitment to providing high quality professional development opportunities and continues to grow from strength to strength. Including the vast array of CPD events provided by APS Member Groups and the suite of prominent APS conferences, the opportunities and support for the continuing education and development of our members are immense.

The primary focus of the new triennial Strategic Plan is on unity within the broader membership, with an acknowledgement of the need to provide greater support for the diversity within psychology in order to make a stronger organisation. We have commenced work with the extensive network of 213 APS Member Groups spread throughout Australia to achieve this goal. In addition to initiatives to support diversity, we have established a number of strategies to engage students and early career psychologists, as well as supporting members through other stages of their careers.

The APS has continued its strong advocacy role, using its experience and influence to inform government policy, community access to psychological knowledge and services, professional standards, treatment guidelines and community wellbeing. A particular focus this year was on contributing and responding to the Government’s National Review of Mental Health Programmes and Services, which evaluated Australia’s mental health system and provided recommendations to improve the lives of millions of Australians.

The value of psychological knowledge and care for the community is increasing, with this awareness and appreciation of psychology led by the APS and by the psychologists we support and resource. The APS has contributed significantly to community wellbeing through submissions to a variety of inquiries and through important funded projects concerning children’s mental health, forced adoption and Indigenous psychology education. We have also made public statements highlighting psychological aspects of important community issues such as racism, refugees and marriage equality. A program to develop greater public awareness of psychology is underway, including a greater online and social networking presence for the APS to augment our traditional communication strategies.

Details of the full range of activities and achievements over the last year can be found in the following pages of this Annual Report. Our sincere thanks go to all who have contributed to the success of the APS and its vital role within the Australian community over the last year – members, office bearers and others who willingly volunteer their time on committees, APS National Office staff, and Directors on the Board. We look forward to many more successes as we journey through and celebrate the 50th anniversary of the APS in 2016.

President and Executive Director’s Report

Professor Mike Kyrios FAPS
Professor Lyn Littlefield OAM FAPS
Overview

The APS Balance Sheet at 31 May 2015 shows net assets of $11.6m. This strong net asset position is consistent with our overall objective of providing an ever-increasing range of high quality benefits and services to members whilst ensuring the long term financial viability of the APS.

During this financial year revenue and expenditure decreased by similar levels, mostly the result of reduced funded project activity. Revenue decreased by 6.6% to $19,373,709, while expenses decreased by 6.2% to $19,631,336 resulting in a deficit for 2014-15 of $257,627, slightly more than 1% of revenue (2014: deficit of $173,876).

 Whilst expenditure was reduced significantly during 2014-15, close monitoring of costs will continue in line with the following financial targets that were recommended by the Board’s Finance, Investment and Audit Committee (FIAC) and endorsed by the Board. In what is likely to continue to be a tight period ahead fiscally, a target has been set for the Society’s financial result to be at least break-even within the next three years. Further, in the next two years any deficit is to be no more than $150,000 in 2015-16 and no more than $75,000 in 2016-17.

This year membership fees were 45% of total revenue, up from approximately 40% in the prior year but down from approximately 55% ten years ago. The APS activities funded by revenue from sources other than membership fees have expanded significantly during this time, in line with a deliberate strategic objective.

Some of the major movements in revenue and expenses in 2015 compared with 2014 included the following:

Resources, services and benefits for APS members

• APS Member Groups revenue and expenditure increased by approximately $585,000 and $560,000 respectively, mostly the result of the increased volume of College conferences and workshops held by various Member Groups.

• InPsych and State newsletters revenue decreased by 21% or $61,000, as a result of the State newsletters not being produced in the 2014-15 financial year and a small decrease in InPsych’s advertising income of around $6,000. There was a corresponding decrease in expenditure of $23,000.

• The increase in website expenditure of approximately $110,000 is mostly the result of more internal resources being allocated to revising and updating various online and website related functions to improve usability than was the case in the previous year.

• APS Journals expenditure increased by approximately $175,000. This was mainly due to increased publication charges, related to the number of issues of the Australian Psychologist (AP) increasing from four to six per year, being discounted by the publisher in 2013-14. The full cost of the journals was invoiced to the APS in the 2014-15 year. The increased costs are also the result of the increase in the number of members provided with AP compared to the 2013-14 year.

Continuing professional development

• APS Institute continues to develop and deliver high quality professional education and training for APS members, non-member psychologists and related professional groups. Revenue remained at similar levels to the previous year and there was some reduction in course development expenditure particularly in relation to e-learning activities.

Community wellbeing

• Revenue and expenditure related to funded health and wellbeing projects decreased by almost $2.5m or 42%. This was mostly due to various KidsMatter initiatives being completed by the end of the previous financial year and those KidsMatter initiatives for which the APS was funded to undertake during 2014-15 being less extensive.

Corporate services

• As a result of the relatively lower interest rates throughout the APS 2014-15 financial year interest income was down by 8% or approximately $53,000.

Cash flow and liquidity

The APS cash position of $15.2m remains strong, ending the year at a slightly lower level than in 2014.

Further details are provided within the statutory Financial Report which is a companion document to this Annual Report.
Overview of financial results

Detailed statement of income and expenditure - twelve months ended 31 May 2015

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<tbody>
<tr>
<td><strong>MEMBERSHIP SUBSCRIPTIONS</strong></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Including membership renewals, processing new member and reinstatement applications, and maintenance of member records</td>
<td>8,825,320</td>
<td>(540,122)</td>
<td>8,285,198</td>
<td>8,258,997</td>
<td>(465,951)</td>
<td>7,793,046</td>
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<td><strong>RESOURCES, SERVICES AND BENEFITS FOR APS MEMBERS</strong></td>
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<td></td>
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<tr>
<td>APS Member Groups activities (including workshops and conferences run by Member Groups)</td>
<td>2,426,204</td>
<td>(3,416,692)</td>
<td>(990,488)</td>
<td>1,841,919</td>
<td>(2,804,288)</td>
<td>(962,369)</td>
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<td>InPsych and State Newsletters</td>
<td>230,515</td>
<td>(327,120)</td>
<td>(96,605)</td>
<td>291,569</td>
<td>(350,558)</td>
<td>(58,989)</td>
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<td>Website</td>
<td>-</td>
<td>(461,014)</td>
<td>(461,014)</td>
<td>-</td>
<td>(348,676)</td>
<td>(348,676)</td>
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<td>Resources, products and services</td>
<td>686,515</td>
<td>(415,165)</td>
<td>271,350</td>
<td>665,185</td>
<td>(410,001)</td>
<td>255,184</td>
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<td>PsychXchange recruitment service</td>
<td>371,893</td>
<td>(35,483)</td>
<td>336,410</td>
<td>337,890</td>
<td>(9,488)</td>
<td>328,402</td>
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<tr>
<td>'Find a Psychologist'</td>
<td>370,481</td>
<td>(138,274)</td>
<td>232,207</td>
<td>381,642</td>
<td>(105,726)</td>
<td>275,916</td>
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<td>APS Journals</td>
<td>291,657</td>
<td>(909,462)</td>
<td>(598,805)</td>
<td>280,262</td>
<td>(716,806)</td>
<td>(436,544)</td>
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<tr>
<td>Professional and workplace support</td>
<td>7,864</td>
<td>(989,992)</td>
<td>(982,128)</td>
<td>-</td>
<td>(983,900)</td>
<td>(983,900)</td>
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<td>Ethics</td>
<td>10,122</td>
<td>(23,178)</td>
<td>(13,056)</td>
<td>8,584</td>
<td>(41,631)</td>
<td>(33,047)</td>
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<td><strong>TOTAL RESOURCES, SERVICES AND BENEFITS FOR APS MEMBERS</strong></td>
<td>4,395,251</td>
<td>(6,697,380)</td>
<td>(2,302,129)</td>
<td>3,807,051</td>
<td>(5,771,064)</td>
<td>(1,964,013)</td>
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<td><strong>CONTINUING PROFESSIONAL DEVELOPMENT</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing Professional Development (including workshops, elearning and webinars run by the APS Institute)</td>
<td>997,614</td>
<td>(994,789)</td>
<td>2,825</td>
<td>1,013,118</td>
<td>(1,094,330)</td>
<td>(81,212)</td>
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<tr>
<td>Conferences</td>
<td>405,200</td>
<td>(764,533)</td>
<td>(359,333)</td>
<td>392,291</td>
<td>(688,648)</td>
<td>(296,357)</td>
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<tr>
<td><strong>TOTAL CONTINUING PROFESSIONAL DEVELOPMENT</strong></td>
<td>1,402,814</td>
<td>(1,759,322)</td>
<td>(356,508)</td>
<td>1,405,409</td>
<td>(1,782,978)</td>
<td>(377,569)</td>
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<td><strong>SUPPORTING THE DISCIPLINE AND PROFESSION</strong></td>
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<td></td>
<td></td>
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<tr>
<td>Liaison with government and other external bodies</td>
<td>-</td>
<td>(488,543)</td>
<td>(488,543)</td>
<td>10,250</td>
<td>(447,164)</td>
<td>(436,914)</td>
</tr>
<tr>
<td>APS Awards Program and educational support</td>
<td>-</td>
<td>(180,527)</td>
<td>(180,527)</td>
<td>-</td>
<td>(121,185)</td>
<td>(121,185)</td>
</tr>
<tr>
<td>Assessments of qualifications</td>
<td>427,834</td>
<td>(245,408)</td>
<td>182,426</td>
<td>404,759</td>
<td>(313,280)</td>
<td>91,479</td>
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<td>General support for the discipline including course accreditation and approval</td>
<td>18,500</td>
<td>(208,712)</td>
<td>(190,212)</td>
<td>-</td>
<td>(215,623)</td>
<td>(215,623)</td>
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<tr>
<td><strong>TOTAL SUPPORTING THE DISCIPLINE AND PROFESSION</strong></td>
<td>446,334</td>
<td>(1,123,190)</td>
<td>(676,856)</td>
<td>415,009</td>
<td>(1,097,252)</td>
<td>(682,243)</td>
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<td><strong>COMMUNITY WELLBEING</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Psychology in the public interest</td>
<td>-</td>
<td>(335,086)</td>
<td>(335,086)</td>
<td>-</td>
<td>(274,976)</td>
<td>(274,976)</td>
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<tr>
<td>National Psychology Week</td>
<td>-</td>
<td>(159,157)</td>
<td>(159,157)</td>
<td>-</td>
<td>(141,658)</td>
<td>(141,658)</td>
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<tr>
<td>Involvement in funded health and wellbeing projects</td>
<td>3,421,270</td>
<td>(3,421,270)</td>
<td>-</td>
<td>5,865,067</td>
<td>(5,865,067)</td>
<td>-</td>
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<tr>
<td><strong>TOTAL COMMUNITY WELLBEING</strong></td>
<td>3,421,270</td>
<td>(3,915,513)</td>
<td>(494,243)</td>
<td>5,865,067</td>
<td>(6,281,701)</td>
<td>(416,634)</td>
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<td><strong>MARKETING AND MEDIA</strong></td>
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<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Marketing / Media</td>
<td>2,446</td>
<td>(675,611)</td>
<td>(673,165)</td>
<td>8,090</td>
<td>(743,403)</td>
<td>(735,313)</td>
</tr>
<tr>
<td><strong>TOTAL MARKETING AND MEDIA</strong></td>
<td>2,446</td>
<td>(675,611)</td>
<td>(673,165)</td>
<td>8,090</td>
<td>(743,403)</td>
<td>(735,313)</td>
</tr>
<tr>
<td><strong>GOVERNANCE AND MANAGEMENT</strong></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Governance and executive management</td>
<td>-</td>
<td>(1,239,761)</td>
<td>(1,239,761)</td>
<td>-</td>
<td>(1,204,631)</td>
<td>(1,204,631)</td>
</tr>
<tr>
<td><strong>TOTAL GOVERNANCE AND MANAGEMENT</strong></td>
<td>-</td>
<td>(1,239,761)</td>
<td>(1,239,761)</td>
<td>-</td>
<td>(1,204,631)</td>
<td>(1,204,631)</td>
</tr>
<tr>
<td><strong>CORPORATE SERVICES</strong></td>
<td></td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Including the functions of finance, IT, legal, HR, and administration</td>
<td>-</td>
<td>(1,955,885)</td>
<td>(1,955,885)</td>
<td>-</td>
<td>(1,912,724)</td>
<td>(1,912,724)</td>
</tr>
<tr>
<td>Depreciation, rent and other property charges</td>
<td>-</td>
<td>(1,724,552)</td>
<td>(1,724,552)</td>
<td>-</td>
<td>(1,667,507)</td>
<td>(1,667,507)</td>
</tr>
<tr>
<td>Interest and other Income</td>
<td>880,274</td>
<td>-</td>
<td>880,274</td>
<td>993,712</td>
<td>-</td>
<td>993,712</td>
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<tr>
<td><strong>TOTAL CORPORATE SERVICES</strong></td>
<td>880,274</td>
<td>(3,680,437)</td>
<td>(2,800,163)</td>
<td>993,712</td>
<td>(3,580,231)</td>
<td>(2,586,519)</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>19,373,709</td>
<td>(19,631,336)</td>
<td>(257,627)</td>
<td>20,753,335</td>
<td>(20,927,211)</td>
<td>(173,876)</td>
</tr>
</tbody>
</table>
THE YEAR IN REVIEW

“...It’s been another fast-paced year for the APS and we have a raft of significant achievements to show for our collective efforts.”
Member services and resources

Information, advice and resources

Members were kept abreast of the latest information and professional updates through a range of communications, including email alerts for breaking news. *InPsych* continued to feature updates on developments in professional practice, science and education, and topic-based reviews offering psychological perspectives on workplace wellbeing, child adoption, common mental health disorders, e-therapy, pornography and psychologist self-care. *APS Matters* provided the fortnightly e-bulletin with the latest developments in psychology, professional resources and high quality CPD opportunities. The APS website provided the portal for all psychology news, research and member-only resources, while e-newsletters from APS Branches, Colleges and Interest Groups delivered more focused updates in particular areas of interest.

The expert advisory services responded to nearly 12,000 member queries during 2014-15. The Professional Advisory Service dealt with member enquiries on a range of complex professional and ethical issues, with common areas of enquiry including confidentiality, responding to a subpoena, working with Medicare, WorkCover and private insurers, contracting arrangements, and changes to Government funded programs. The Member Assistance Centre continued to provide timely and accurate advice to members on issues related to member services, national registration requirements and pathways to registration as a psychologist.

New ethics resources were developed to provide guidance in a range of complex professional situations. Revised Ethical guidelines were developed for services involving multiple clients, working with older adults, providing pro bono psychological services and providing services in response to disasters. The Charter for clients of APS psychologists was also updated. The suite of ‘Q&A’ ethical guidance resources was augmented with articles on the benefits and pitfalls of social media, managing informed consent, managing clients at risk of suicide, considerations following a client death by suicide, issues when working with multiple clients, and offering psychological services in response to disasters.

New professional practice resources have been developed to support members working in a range of practice settings including a practice guide for the assessment of school-age students, resources on psychological testing, information on contracting arrangements, ‘How to’ guides (professional indemnity insurance, practice management software, managing client debts, presenting professional credentials) and ‘Comfortably compliant’ guidance (Medicare updates, audits, supervision and record keeping).

The online resource hub *EQIP* (Evidence-based and Quality Information for Psychologists) continued to develop new content to support psychological assessment and treatment across a range of psychological conditions, and now presents 11 practice guides, 24 practitioner tools (10 therapy overviews, 14 worksheets) and 15 community tip sheets. The member-only site attracts over 2,000 visits per month, with 97 per cent of users rating the content they read as ‘helpful’.

Employment and business assistance

Aon continued to provide a high quality professional indemnity insurance product as the APS approved insurance broker. A large number of members availed themselves of Aon’s two hours of free legal advice per year, and information sessions were held at APS Branches across the country.

The Find a Psychologist Service listed over 2,400 APS psychologists and was regularly searched by referrers and members of the public at a rate of more than 1,000 searches per day. The enhanced features on the online search site enabled listed members to include their own profiles to assist recognition of their skills and services.

A total of 3,543 members registered for the Member Identity Program which enables the use of a member version of the APS logo to enhance public recognition as an APS psychologist. Developments to the program are underway to expand promotional opportunities for members.

*PsychXchange* attracted 1,768 employment advertisements and 406 classified advertisements during 2014-15. The site attracted nearly 2 million page views, demonstrating its central importance in the psychology employment market for both recruiters and those seeking work.

The APS Advantage member discount program was upgraded to include new partnerships alongside existing partnerships with One Path, AMP, Wiley and Aon. The new partnerships offering APS member discounts include Footprint Books and Member Benefits Australia which brokers deals through Qantas, Virgin, Europcar, Specsavers, JB Hi-Fi, the Good Guys, and car dealers.
The APS Institute continued to offer members and other allied health professionals around Australia a range of high quality continuing professional development (CPD) opportunities that form part of the APS commitment to support Australia’s highly skilled psychology workforce.

In its second year of operations, the APS Institute presented:

- 13 self-paced online eLearning courses across a range of topics (3,265 course enrolments)
- 65 national workshops delivered around Australia by experts on high demand professional topics (1,320 registrations)
- 14 national webinars with expert facilitators on topical issues relevant to psychologists (730 registrations)
- Psychology Board of Australia-approved full supervisor training consisting of 2 online courses, skills training workshops and supervision master classes (890 registrations across all training components).
- 3 new APS Practice Certificate programs in Disaster Support, Sleep Psychology, and Services for Older Adults comprised a total of 12 self-paced online courses (495 enrolments).

During the year, the inaugural members of the APS Institute Board of Studies were appointed and commenced their important work.

Six prominent conferences were held, providing members with high quality CPD focused on the latest developments and research in psychology. A total of 2,515 delegates attended these conferences, which included the 49th APS Annual Conference and the conferences of the APS Clinical, Neuropsychology, Counselling, Forensic and Health Colleges.

A total of 448 Member Group CPD events on a vast array of psychological topics were presented by the 212 constituent APS Groups throughout Australia comprising Branches, Colleges and Interest Groups. These local and focused CPD workshops and seminars were attended by 12,585 delegates during 2014-15.

The upgraded APS Events Calendar was launched in early 2015, with improved search functionality of the large array of CPD events available throughout Australia. Since the launch, 350 events have been listed and the Events Calendar has received 768,453 page views, cementing it as the premier site for psychology events in Australia.

Online access to scientific literature was facilitated for members through arrangements with Proquest for Proquest Psychology Journals and MEDLINE. This provided members with online access to full text publications and other resources to support their CPD needs.

The stable of peer-reviewed APS journals continued to provide members with both national and international high quality articles. Three prominent APS journals continued to attract and high impact factors: *Australian Journal of Psychology* – 0.719; *Australian Psychologist* – 0.753; and *Clinical Psychologist* – 0.933.

APS peer consultation networks were facilitated through the APS Member Group Member Directories, with 3,263 members across all 40 Branches in Australia indicating their interest to be involved in peer consultation groups.

The online CPD logging tool continued to be widely used by members to log their completed CPD and track individual progress towards meeting CPD requirements. Members selected for random audit by the Psychology Board of Australia used the report feature to generate detailed CPD logs for submission.
Facilitating high standards of education, research and practice

The annual APS Awards to encourage and recognise excellence in psychology were bestowed in 2014 as follows.

**APS President’s Award for Distinguished Contribution to Psychology in Australia**
Emeritus Professor Trang Thomas AM FAPS

**Distinguished Contribution to Psychological Science Award**
Winthrop Professor Colin MacLeod

**Distinguished Contribution to Psychological Education Award**
Professor John Hattie

**Early Career Research Award**
Dr Ben Colagiuri MAPS; Dr Sally Gainsbury MAPS; Dr Daniel King MAPS; Dr Viviana Wuthrich MAPS

**Early Career Teaching Award**
Dr Jason Lodge MAPS

**Excellent PhD Thesis in Psychology Award**
Dr Joanna Fardell; Dr Fiona Kumfor MAPS; Dr Tamsyn Van Rheenen MAPS

The APS Prize for the top student in accredited fourth year psychology programs in Australian higher education institutions was received by 39 students.

The 2014 **APS Bendi Lango bursary** to support Aboriginal and Torres Strait Islander students in their postgraduate professional psychology studies was awarded to Tahnee McBean undertaking a Master of Psychology (Clinical) at the University of Melbourne.

**Approval of postgraduate professional psychology courses** was undertaken by APS College Course approval assessors for 38 programs across Australia.

APS is a member of APAC and APS nominees sit on the Board.

The 22,000 members of the APS all belong to one or more of the **212 APS Member Groups** representing the APS Branches and State and National Sections of the APS Colleges and Interest Groups operating throughout Australia.

APS Member Groups continued to provide the gateway for members into their own psychology communities of likeminded peers, colleagues, supervisors and mentors. Members accessed professional networks, CPD opportunities, peer consultation and support on local issues or around similar fields of practice (see pages 20-23).

The Forums of the three **APS Divisions** gave APS members further opportunities to find communities of interest within the APS in which to air their concerns and have their needs attended to through tailored resource development, advocacy and policy responses. The Division Forums represented members affiliated with APS Colleges, general psychological practice, and psychological research, education and training.

The **APS social media** profile increased considerably, with more than double the number of subscribers to 25,000 people. A growing number of APS Branches and Interest Groups also improved their social media reach. Five APS Member Groups now have a presence on LinkedIn, and there are five APS Facebook pages and four APS Twitter accounts.

**Three online supervisor registers** enabled members seeking formal supervision arrangements to easily access appropriately qualified APS psychologists, with 2,567 members listed on the APS College Supervisors Directory, 2,936 members listed as being available to provide supervision for provisional psychologists, and 151 members listed on the School Psychologist Supervisor Register.

**Recruitment for member research** was facilitated for 59 member research projects. The opportunity to participate in the research projects was published in APS Matters and listed on the APS website.

**Empowering students and early career members**

Nearly one third of the APS membership is either students or members in the first five years of their psychology careers, with approximately 3,000 in each group. The APS continued a particular focus on supporting these members in the early stages of their psychology journeys.

The **Psych Student HQ** online portal continued to provide resources, events, FAQs and news for those studying psychology. Information on member events, including study days and postgraduate information sessions, conference volunteering information and student mentoring initiatives was also made available.

The **early career resource hub** was recently launched on the APS website, bringing together a suite of valuable resources and career development initiatives aimed at engaging, connecting and supporting members at this formative time in their careers.

Information on **pathways to registration and endorsement** was provided in easy-to-understand formats on the website, and advice on study pathways, internships and registration was regularly provided via the APS Member Assistance Centre advisory service.

The **APS student Facebook page** attracted 3,680 ‘likes’ and provided an important source of information, networking and advice to psychology students.

In early 2015 the APS undertook an **student O-Week campaign** to introduce the APS to students across all Australian universities.

A dedicated student engagement **advisory group to the APS Board** ensured that the needs of student members are highlighted and addressed, and a similar advisory group for early career psychologists is in the process of being established.
Psychology practice and education

Significant proactive input to the Government’s National Review of Mental Health Programmes and Services was followed by meetings with Mental Health Commissioners and officers, Ministers, advisors and senior bureaucrats to highlight the vital role of psychological knowledge and treatment within Australia’s mental health system. The Better Access initiative came under significant scrutiny and the Review’s recommendations contain concerning changes to existing arrangements. The APS has continued to vigorously advocate against the recommendations and awaits the release of the Government’s response to the Review.

Regular advocacy was undertaken with the Psychology Board of Australia through representation and submissions that in particular addressed the 4+2 internship program and the provisional registration standard. An extensive submission was provided to the review of the National Registration and Accreditation Scheme and review forums attended.

A pre-Budget submission was sent to the Australian Government arguing for an emphasis on early intervention and primary health care, including improved access to psychological services for people with a mental illness who reside outside capital cities, as well as for children and families and older Australians, plus support for behavioural change in chronic disease prevention and management.

The roll-out of the National Disability Insurance Scheme (NDIS) continued to be monitored to identify challenges and opportunities to improve access to psychological services and thus increase the quality of life for people with disability. Feedback was given to the NDIS evaluation team, submissions were provided to the NDIS on its capacity building and quality frameworks, and psychology was represented on various working parties.

More than 40 submissions to national consultations were provided to a Senate Inquiries, government reviews and taskforces (see pages 15-16). In collaboration with APS Colleges, input was provided to guidelines and policies for management of arthritis, fear of cancer recurrence, breast, head and neck cancer, schizophrenia and diabetes.

Strategic partnerships with influential entities, such as Mental Health Australia, Allied Health Professionals Australia, and the National Primary Health Care Partnership, enabled the APS to coordinate advocacy efforts to inform government decisions in mental health and primary health service delivery. Psychology was also represented on over 40 influential committees on government policy and service development (see page 15 for details).

The APS also has a director on the Board of the Mental Health Professions Network and is a member of the Mental Health Professions Association.

State and Territory-based advocacy was undertaken in collaboration with various APS Committees to provide input on a range of local issues including Queensland mental health services, WA workers’ compensation, NSW suicide management, NSW end-of-life care for people with mental illness, the Victorian Government Royal Commission into Family Violence, and bullying in the Victorian health sector.

Advocacy for psychology education and training involved making representations to government about the funding of psychology courses and psychological research, the limited availability of postgraduate placements, and the loss of diversity in postgraduate courses. The APS also developed a submission to include psychology in the national secondary school curriculum and are participating in planning for a summit on training in psychology in late 2015.

Psychology in current issues

An expert group of members informed the APS response to the Royal Commission into Institutional Responses to Child Sexual Abuse and a series of submissions was made focusing on redress and civil litigation for survivors of child sexual abuse in institutions. The APS was invited to provide evidence before the Commission on recommendations for psychological redress.

Support and resources were provided to APS Branches and communities in response to major disasters including the Martin Place siege, bushfires in South Australia, cyclones in Northern Territory, central Queensland, and Vanuatu and the Nepal earthquake. The APS worked with the Red Cross in deploying members from the Disaster Response Network and in training psychologists working in disaster-affected areas.

The APS Reconciliation Action Plan final report was delivered with recommendations made for ongoing reconciliation activities within the APS. A new Indigenous Advisory Group to the APS Board is being established to oversee APS reconciliation actions.

Nineteen submissions to various public inquiries were prepared, primarily in the areas of family violence, refugee and asylum seeker issues, climate change and disasters, issues impacting women and older people with disabilities, and the mental health and wellbeing impact of income inequality and changes to welfare policies (see pages 15-16).

Social determinants of health was a key area of focus, with a variety of resources developed and disseminated to members to strengthen awareness and practice. The APS remained an active member of the Social Determinants of Health Alliance, established to work with governments to reduce health inequities in Australia.

Active responses to the Government’s asylum seeker and refugee policies highlighted the harm to the health and wellbeing of refugees and, in particular, the impact of detention on children. Meetings were held with the Discrimination Commissioner to inform responses to racism.

The APS Intercultural Grant for 2014-15 was awarded to Zoë Collins for a project tackling Ebola in West Africa by increasing the coping strategies of affected communities.
THE YEAR IN REVIEW

Promotion of psychology

The inaugural APS Workplace Excellence Awards were established in conjunction with the APS College of Organisational Psychologists, and attracted entries from companies all over Australia. Twenty-three companies qualified as finalists across seven categories and the awards were presented at a Gala Dinner at the IOP Conference. Categories and award winners were: Organisational Design – Attorney General’s Department, SA; Assessment – People Measures; Recruitment and Selection – Mandala Foundation; Organisational Change – Third Horizon; Learning and Development – Medibank; Performance Management – Syncro Marketing Australia; Workplace Health and Wellbeing – Stanwell Corporation.

The APS Stress and Wellbeing in Australia survey was conducted for the fourth consecutive year with a representative sample of Australians. The survey measured the stress and wellbeing of Australians, as well examining people’s behaviours and experience of trying to maintain a healthy lifestyle. The survey found Australians were faring slightly better than in 2013, however, levels of wellbeing were still lower than the first survey in 2011 and stress and distress levels were higher than those reported in 2012 and 2011. Men were found to have significantly higher levels of wellbeing than women in 2014. While the majority of Australians aimed to achieve a healthy lifestyle, many reported struggling to do so.

National Psychology Week 2014 focused on helping Australians manage stress and achieve a healthier lifestyle, using a media campaign conducted member events as well as branded resources to bring valuable lifestyle findings and advice to the community. More than 500 member events were conducted throughout Australia, where key resources including 50,000 brochures were distributed. The results of the Stress and Wellbeing survey led the media campaign, with the comparison between men and women on stress and wellbeing proving a strong angle for media and wider discussion via social media. More than 500 media items appeared, across print, radio, TV and online in high profile media outlets. Followers on the NPW Facebook page grew to 8,500, trebling the previous high. More than 5,000 people visited the NPW website during the week.

Promotion of psychology and the APS through the media was sought throughout the year, generating more than 3,200 media items on topics including access to mental health services, Indigenous wellbeing, refugees and sexual abuse. Media coverage was secured in many of the leading Australian news outlets. The APS also facilitated 325 media referrals to APS ‘topic experts’ across a range of areas, which frequently represented psychology in public conversations about local issues affecting community wellbeing.

An online media training course was produced for APS members to support the development of their media and communication skills so they are better able to talk to a range of audiences, including the media, about their work in psychology. The training focuses on managing interviews with journalists and how to be an effective interviewee.

The ‘We Are Psychology’ promotion campaign commenced to increase public recognition and awareness of psychology in Australia and to showcase the diversity of skills of APS psychologists. The campaign aims to raise the public profile of psychology and the application of psychological expertise to enhance wellbeing, health and performance across Australian life. A promotional video has been developed which portrays psychology’s relevance in all facets of community life and a new website is under development to provide information to the public about psychology and psychological services across a wide range of areas.
Projects supporting community wellbeing

The Australian Indigenous Psychology Education Project (AIPEP) is funded by the federal Office for Learning and Teaching and includes the APS as the major industry partner in the project. Extensive primary data collection has led to a rich insight into the perspectives of Indigenous psychologists, psychology educators, university Indigenous Education Centre staff, psychology students, and the mental health workforce. Secondary data sources have been analysed to investigate the number and representation of Indigenous psychologists and psychology students, good examples of teaching and learning practices and resources, and university policy on Indigenous curriculum and employment.

The forced adoption practitioner training tender was awarded to the APS by the Department of Health to develop resources and national online training for health professionals working with people affected by forced adoption. The health professionals targeted as part of the project include psychiatrists, general practitioners, psychologists, social workers, occupational therapists, mental health nurses and Aboriginal Health Workers. The APS project team has commenced training and resource development, informed by ongoing consultation with the professions, those working in the forced adoption sector and those affected by forced adoption, and the online training will be available in early 2016.

The MindMatters mental health initiative for Australian secondary schools underwent significant redevelopment and the APS was funded to write revised content. The APS project team updated all online information on mental health prevention and made it more engaging for the audience of secondary school students.

The Children’s Mental Health Services Professional Development Training and Suicide Prevention Training for ATAPS practitioners, which was developed by the APS with Department of Health funding, was extended to enable further subsidised training places and continuation of the Clinical Support Service through the APS. Over 2,000 clinicians have enrolled to undertake children’s mental health training since its development, while over 3,000 clinicians have enrolled to undertake the suicide prevention training. The Clinical Support Service for both projects continued to provide information, advice and support to practitioners delivering services under these ATAPS programs through Medicare Locals.

The Secretariat for the Aboriginal and Torres Strait Islander Mental Health and Suicide Prevention Advisory Group continued to be provided by the APS on behalf of the Australian Indigenous Psychologists Association. This Ministerial advisory committee, run out of the Department of Prime Minister and Cabinet, met regularly to advise the Government on matters of national priority and contributed to the development of the National Review of Mental Health Programmes and Services, the National Aboriginal and Torres Strait Islander (ATSI) Health Plan and the ATSI Social and Emotional Wellbeing Framework.

The APS is a foundation member of headspace and has a director on the headspace Board.

KidsMatter, in which the APS is a project partner, is now being implemented in over 2,650 primary schools and 260 early childhood services throughout Australia. KidsMatter received additional funding to continue to assist schools and early childhood services to enhance children’s mental health and resilience and recognise and support children who are experiencing difficulties, including providing appropriate referral when required. KidsMatter is also supporting partnerships between health and education at the national, State and local levels to increase access to services for children and families who need them.
APS strategic advocacy and contribution to community wellbeing was supported through representation on a large number of influential advisory groups and committees, and through the preparation of formal submissions to inquiries and reviews.

**APS representation**

**Aged care**
- Department of Veterans’ Affairs Allied Health Advisory Committee

**Child and Youth**
- Australian Child and Adolescent Trauma Loss and Grief Network
- Children of Parents with Mental Illness National Initiative (COPMI)
- Department of Education and Training Learning Difficulties and Dyslexia Stakeholder Reference Group
- Early Childhood Intervention Expert Advisory Group (ECIA)
- KidsMatter Strategic Leadership Group – Chair
- headspace – Board

**Disability**
- Allied Health Professions Australia National Disability Insurance Scheme Working Group

**eHealth**
- Australian Telehealth Conference Strategic Advisory Committee (representing Allied Health Professions Australia)
- eMHPrac Expert Advisory Group
- National eHealth Collaborative (representing AHPA)
- National eHealth Transition Authority: Clinical Governance Expert Panel

**Health**
- Allied Health Professions Australia (AHPA) – Chair
- Australasian Society for Behavioural Health and Medicine (ASBHM) Executive Committee
- Centre of Perinatal Excellence Advisory Committee
- Climate and Health Alliance
- Climate Change Reference Group
- Disaster Preparedness and Response Reference Group
- International Congress of Behavioural Medicine 2016 - Local Organising Committee – Co-Chair
- Medicare Compliance Working Group (representing AHPA)
- Medicare Stakeholder Reference Group (representing AHPA)
- National Health Performance Authority – Health Care Pathways Expert Reference Group
- National Health Performance Authority – Health Performance Advisory Committee
- National Primary Health Care Partnership
- Palliative Care Network – Expert Advisory Group CareSearch
- Primary Health Care Research Evaluation and Development Strategy (PHCREDS) Advisory Committee
- Social Determinants of Health Alliance

**Health workforce reforms**
- Healthy Workforce Strategy Planning group

**International**
- International Association of Applied Psychology (IAAP) Board and Executive Member (Co-ordinator of Divisions)

**Mental Health**
- ATAPS (Access to Allied Psychological Services) Expert Review Committee Member
- beyondblue New Access Advisory Group
- General Practice Mental Health Standards Collaboration (GPMHSC)
- Independent Hospital Pricing Authority: Mental Health Working Group
- Mental Health Australia (MHA) – Deputy Chair
- Mental Health Council of Australia – Board (became MHA from 1 July 2014)
- Mental Health Professionals Network – Board and Clinical Practice Group
- Mental Health Professionals Association (MHPA) – Chair
- Mentally Healthy Workplace Alliance
- Partners in Recovery Expert Advisory Group
- Relationships Australia Victoria (RAV) – Chair

**National registration and accreditation**
- Australian Health Practitioner Regulation Agency – Professions Reference Group
- Australian Psychology Accreditation Council (APAC) – Board

**APS submissions**

**Asylum seekers**
- Senate Legal and Constitutional Affairs Committee – Migration and Maritime Powers Legislation Amendment (Resolving the Asylum Legacy Caseload) Bill 2014, October 2014
- Royal Australasian College of Physicians (RACP) Policy and Position Statements on refugee and asylum seeker health, February 2015
- Migration Amendment (Maintaining the Good Order of Immigration Detention Facilities) Bill 2015, April 2015

**Child and family welfare**
- Senate Legal and Constitutional Affairs Committee Inquiry into Recognition of Foreign Marriages Bill 2006-2014, July 2014
- Inquiry into Domestic Violence in Australia, August 2014
- Senate Community Affairs References Committee Inquiry into the Extent of Income Inequality in Australia, August 2014

**Child sexual abuse**
- NSW Justice Response to limitation periods in civil claims for child sexual abuse, February 2015
- Royal Commission into Institutional Responses to Child Sexual Abuse – Response to the Royal Commission Consultation Paper: Redress and Civil Litigation, March 2015

**Climate change**
Representation and submissions

Disability
• Senate Community Affairs References Committee Inquiry and Report on the Adequacy of existing residential care arrangements for young people with severe physical, mental or intellectual disabilities in Australia, February 2015
• Mental Health Australia – NDIS Framework for Information, Linkages and Capacity Building, March 2015
• Response to the National Disability Insurance Scheme Public Consultation Paper - Proposal for a National Disability Insurance Scheme Quality and Safeguarding Framework, April 2015
• Senate Community Affairs References Committee Inquiry regarding the violence, abuse and neglect against people with disability in institutional and residential settings, including the gender and age related dimensions, and the particular situation of Aboriginal and Torres Strait Islander people with disability, and culturally and linguistically diverse people with disability, May 2015

Federal Budget
• Senate Select Committee into the Abbott Government’s Budget Cuts, August 2014
• Department of Treasury – 2015-16 Pre-Budget Submission, January 2015

Health service delivery
• Senate Inquiry into the exposure draft of the Medical Services (Dying with Dignity) Bill 2014, August 2014
• Australian Government Select Committee on Health, September 2014
• Department of Health – Technical guidelines for preparing assessment records for the Medical Services Advisory Committee – Service Type: Investigative, May 2015
• Department of Health and Human Services Tasmania – Response to the Delivering Safe and Sustainable Clinical Services Green Paper, February 2015

Health workforce
• Inquiry into HWA Abolition Bill 2014, June 2014
• AHPRA Draft Guidelines for the regulatory management for registered health practitioners and students infected with blood-borne viruses, August 2014
• Department of Education and Department of Immigration and Border Protection Discussion Paper (14 October 2014): Streamlining Recognition in Skilled Migration and Employment, November 2014
• Department of Immigration and Border Protection – Discussion Paper (September 2014): Reviewing the Skilled Migration and 400 Series Visa Programmes, November 2014
• Royal Australian College of General Practitioners – Advanced Rural Skills Training, Mental Health Curriculum, November 2014
• Skilled Occupation List – Department of Industry, November 2014
• Statutory Review of the Health Practitioner Regulation National Law (NSW), November 2014
• Department of Health Victoria Mental Health and Alcohol and Drug Workforce Capabilities Project, January 2015
• Department of Education and Training Qualifications Recognition Policy International Group – Guidelines for skilled migration assessing authorities, February 2015
• Department of Immigration and Border Protection – Simplification of skilled migration and temporary visa programmes – December 2014, February 2015
• Independent Hospital Pricing Authority – Teaching, Training and Research Costing Study Questionnaire to Allied Health Professions – January 2015, February 2015
• Department of Immigration and Border Protection – Skilled Migration Review, April 2015
• Response to the Australian Government’s Productivity Commission – Workplace Relations Framework Inquiry: Issues Paper 1, April 2015
• WorkCover NSW Allied Health Practitioner Management Framework Review, April 2015
• VAGO Stakeholder Consultation – Bullying in the health sector, May 2015

Higher education
• Senate Education and Employment Legislation Committee – Higher Education Research and Reform Bill, March 2015

Mental health
• National Review of Mental Health Services, August 2014
• Advance Care Planning and End of Life Decisions for People with a Mental Illness, October 2014
• Mental Health Australia – Australian Mental Health Care Classification, February 2015
• The Mental Health Drug and Alcohol Office, NSW Ministry of Health – Feedback on the draft NSW Health Suicide Management policy 2015, February 2015
• Evaluation of the General Practice Mental Health Standards Collaboration, March 2015
• Royal Australian and New Zealand College of Psychiatry Clinical Practice Guideline for Schizophrenia and Related Disorders, March 2015
• NSW Health Advance Care Planning and End of Life Decisions for People with a Mental Illness – draft on-line resources, April 2015
• RACGP – Key issues relevant to the provision of primary mental health services in specific populations: Stakeholder Consultation, April 2015

National registration
• APAC Second Consultation Draft (27 May 2014) on the Accreditation Standard for Programs of Study in Psychology (Core Standards Consultation), July 2014
• Review of the National Registration and Accreditation Scheme for health professions: Response to the Consultation Paper (August 2014), October 2014
• Psychology Board of Australia Public Consultation Paper 24: Provisional Registration Standard and Guidelines for the 4+2 Internship Program, March 2015
APS MEMBERSHIP, MEMBER GROUPS AND MEMBER CONTRIBUTIONS

“Through their diverse roles across the nation, APS members contribute to psychology and its vital functions within the Australian community.”
Membership of the APS has continued to grow, with a total of 22,020 members located in all parts of metropolitan, regional and rural Australia.

### Member location

- **NT**: 179 members
- **WA**: 1,692 members
- **SA**: 1,182 members
- **QLD**: 4,243 members
- **NSW**: 6,846 members
- **ACT**: 585 members
- **VIC**: 6,509 members
- **TAS**: 423 members

### Age

- Under 30 years: 2,645 members (12%)
- 30-39 years: 5,327 members (24%)
- 40-49 years: 5,559 members (25%)
- 50-59 years: 4,567 members (21%)
- 60-69 years: 3,118 members (14%)
- 70 years and over: 804 members (4%)

### Gender

A total of 22,020 members

- **Female**: 79%
- **Male**: 21%

### Membership Types

- **Honorary Fellow**: Total: 15
  - **Female**: 7%
  - **Male**: 93%
- **Fellow**: Total: 242
  - **Female**: 45%
  - **Male**: 55%
- **Member**: Total: 14,089
  - **Female**: 77%
  - **Male**: 23%
- **Associate**: Total: 4,337
  - **Female**: 84%
  - **Male**: 16%
- **Affiliates**: Total: 289
  - **Female**: 80%
  - **Male**: 20%
- **Student Subscriber**: Total: 3,048
  - **Female**: 82%
  - **Male**: 18%
Recognition of notable APS members in 2014-15

1 new Honorary Fellow
Recognising extraordinary and distinguished contribution
Conjoint Prof Trevor Waring AM Hon FAPS

19 new Fellows
Recognising outstanding contribution
Dr Diane Bretherton AM FAPS
Assoc Prof Marie Caltabiano FAPS
Assoc Prof Nerina Caltabiano FAPS
Dr Tim Connell FAPS
Dr Jan Ewing FAPS
Dr Rob Gordon FAPS
Assoc Prof Stephanie Hanrahan FAPS
Dr Christopher Lennings OAM FAPS
Ms Agnes Levine FAPS
Mr Peter Macqueen FAPS
Ms Kathryn McEwen FAPS
Dr Laurel Morris FAPS
Mr David Mutton FAPS
Ms Carmel O’Brien FAPS
Dr Paul O’Halloran FAPS
Dr John Roedenburg FAPS
Dr Esben Strodl FAPS
Mr Mick Symons FAPS
Ms Ann Thornton FAPS

24 new Life Members
Recognising 50 years of membership
Mr David Arney MAPS
Dr Diane Bretherton FAPS
Em Prof John Collins Hon FAPS
Mr Peter Comino MAPS
Prof Diana Davis MAPS
Dr Jagdish Dua MAPS
Dr Cheryl England MAPS
Prof Donald Fitzgerald MAPS
Dr Geoffrey Fox MAPS
Mrs Frederica Furphy MAPS
Dr Stanley Glaser MAPS
Mrs Lynley Graham MAPS
Mrs Pearl Grunhard MAPS
Dr Lia Kapelis FAPS
Assoc Prof Ann Knowles FAPS
Dr Carolyn Lowry MAPS
Dr Iain Montgomery Hon FAPS
Dr Anne Rickards MAPS
Prof John Rossiter MAPS
Mrs Sonia Russell MAPS
Mrs Jennifer Seale MAPS
Mr Richard Thompson MAPS
Prof Don Thomson FAPS
Miss Margaret Young MAPS
An extensive network of APS Member Groups operates throughout Australia, run by a large number of members who willingly provide their expertise and time as office bearers.

The network of APS Member Groups

213 APS Member Groups throughout Australia

40 State and Regional Branches

45 Interest Groups, with 55 State Sections

9 Colleges, with 56 State Sections

APS State Committees

AUSTRALIAN CAPITAL TERRITORY
State Chair: Mr Keith Baker; Ms Jennifer Manson
Political Liaison Officer: Mr Petri Kristian
State Newsletter Editor: Dr Lainie Hart

NEW SOUTH WALES
State Chair: Ms Agnes Levine
Political Liaison Officer: Ms Tracy MacFarlane
Secretary: Ms Anne Frahm
State Newsletter Editor: Ms Sandra Scott

NORTHERN TERRITORY
State Chair: Ms Jade Gooding
Deputy State Chair: Ms Kerry Williams
Political Liaison Officer: Ms Kerry Williams
State Newsletter Editor: Mr Peter Laming; Mr Daniel Olsen

QUEENSLAND
State Chair: Dr Michael John
Political Liaison Officer: Mr Richard D’Amato
Secretary: Ms Renee McAllister, Ms Carolyn Clark
State Newsletter Editor: Dr Julia Tilling; Mr Brad Levingston

SOUTH AUSTRALIA
State Chair: Ms Shelley Rogers
Political Liaison Officer: Ms Shelley Rogers
Secretary: Ms Loraine Lim
State Newsletter Editor: Ms Jane Turner Goldsmith

TASMANIA
State Chair: Ms Beverley Ernst
Deputy State Chair: Mr Peter Nelson
Political Liaison Officer: Ms Christina Brown
Secretary: Mr Peter Nelson
State Newsletter Editor: Mr David Tuck

VICTORIA
State Chair: Dr Felicity Allen
Deputy State Chair: Dr Diane McGreal
State Newsletter Editor: Dr Caroline Gurvich

WESTERN AUSTRALIA
State Chair: Mr Alan Plumb
Political Liaison Officer: Ms Judith Marty
Secretary: Ms Kim Weatherston
State Newsletter Editor: Dr Melissa Davis; Dr Brenton Maxwell; Mr Christopher Fountain
Branches

AUSTRALIAN CAPITAL TERRITORY
Australian Capital Territory
Chair: Ms Jennifer Manson; Mr Petri Kristian
Members: 635

NEW SOUTH WALES
Illawarra
Chair: Ms Lynette Page; Ms Judy Sinclair
Members: 406
New England
Chair: Assoc Prof Debra Dunstan; Ms Marissa Barnes
Members: 120
Newcastle
Chair: Dr Jill Scevak; Mr Malcolm Smith
Members: 523
NSW Central Coast
Chair: Ms Heather Irvine-Rundle
Members: 274
NSW Far-South Coast
Chair: Mr Stephen Brigham
Members: 29
NSW Mid-North Coast
Chair: Mr Adam Patrech
Members: 212
NSW North Coast
Chair: Mr Jonathan Munro; Ms Kylie O’Brien
Members: 257
NSW Western Region
Chair: Ms Tracy MacFarlane
Members: 207
Riverina
Chair: Dr Karl Wiener
Members: 86
Shoalhaven
Chair: Ms Nicole Ballie
Members: 84
South-West Sydney
Chair: Ms Anne Frahm; Ms Adele Hall
Members: 480
Sydney
Chair: Mrs Rose Cantali
Members: 4,081

NORTHERN TERRITORY
Northern Territory
Chair: Mrs Jade Gooding
Members: 178

QUEENSLAND
Brisbane Area
Chair: Dr Nicola Burton; Ms Gail Corrigan
Members: 2,295
Bundaberg-Hervey Bay Region
Chair: Ms Sharon Sarah
Members: 102
Central Queensland
Chair: Dr Michael John; Mr Peter Jephcott
Members: 148
Far-North Queensland
Chair: Ms Simone Fischer; Miss Ronelle McConaghy
Members: 203
Gold Coast
Chair: Mr Brad Inglis
Members: 588
Mackay
Chair: Dr Phillip Stacey
Members: 71
North Queensland
Chair: Dr Beryl Buckby; Ms Renee McAllister
Members: 233
Sunshine Coast
Chair: Ms Katherine Mellor; Ms Marianna Masioraki
Members: 346
Toowoomba
Chair: Mrs Kathie McDonald; Mr James Brown
Members: 257

SOUTH AUSTRALIA
South Australia
Chair: Ms Shelley Rogers
Members: 1,182

TASMANIA
Hobart
Chair: Mr Peter Nelson
Members: 290
North-Western Tasmania
Chair: Dr Elisa Cunningham; Miss Sally Rayner
Members: 47
Northern Tasmania
Chair: Dr Heather Bridgman
Members: 86

VICTORIA
Albury/Wodonga
Chair: Ms Aleksandra Tarnawski
Members: 88
Ballarat
Chair: Dr Beth Inglis; Miss Ellen Jackson
Members: 184
Barwon
Chair: Ms Jane Reynolds
Members: 287
Bendigo
Chair: Mr Peter Trask; Ms Amanda Kelly
Members: 177
Gippsland
Chair: Ms Simone Kelsey
Members: 158
Melbourne
Chair: Dr Felicity Allen
Members: 5,371
Mornington Peninsula
Chair: Dr Diane McGreal; Dr Janet Heath
Members: 214
South-West Victorian
Chair: Ms Kelli Garrison
Members: 66

WESTERN AUSTRALIA
Goldfields Esperance
Chair: Dr Elisya Cunningham; Miss Sally Rayner
Members: 47
Northern Tasmania
Chair: Dr Heather Bridgman
Members: 86

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APS College of Clinical Neuropsychologists
Chair: Prof Simon Crowe
Members: 665

APS College of Clinical Psychologists
Chair: Mr Anthony Cichello; Ms Ros Knight
Members: 4,969

APS College of Community Psychologists
Chair: Dr Ken Robinson; Prof Jenny Sharples
Members: 141

APS College of Counselling Psychologists
Chair: Mr Michael Di Mattia
Members: 1,166

APS College of Educational and Developmental Psychologists
Chair: Mr Paul Bertoia; Dr John Roodenberg
Members: 933

APS College of Forensic Psychologists
Chair: Dr Gregory Dear; Dr Gavan Palk
Members: 641

APS College of Health Psychologists
Chair: Dr Esben Strodl
Members: 518

APS College of Organisational Psychologists
Chair: Mr Peter Zarris
Members: 805

APS College of Sport and Exercise Psychologists
Chair: Ms Tracey Veivers; Mr Shayne Hanks
Members: 180

Key APS Member Group activities

The large array of Committees of the APS Branches, State Sections, Colleges and Interest Groups worked hard to meet the local and national needs of APS members across Australia during 2014-15.

CPD events
A total of 448 continuing professional development events across a vast array of psychological topics were provided to members by APS Branches, Interest Groups and Colleges.

Member Group Chairs and Convenors Forums
Almost 90 National Chairs, State Chairs and Conveners were involved in representing APS members to the Board and the National Office through various Member Group Forums.

Member Group Committee Update emails
Nearly 950 APS Member Group Committee members were kept informed by the monthly Member Group Committee Update email.

Member Group Awards
Seventy-seven prizes were awarded by APS Colleges, Interest Groups and Branches to recognise significant achievements across a range of fields.
APS Interest Groups

Aboriginal and Torres Strait Islander Peoples and Psychology
Co-Convenors: Dr Stephen Meredith and Ms Kelleigh Ryan
Members: 221

Acceptance and Commitment Therapy and Psychology
Convenor: Dr Emma Hanieh
Members: 545

Buddhism and Psychology
Convenor: Mr Michael Anderson; Ms Penelope Fenner
Members: 279

Child, Adolescent and Family Psychology
Convenor: Ms Jacqueline Reid
Members: 851

Child Sexual Abuse Issues and Psychology
Convenor: Dr Genevieve Milnes
Members: 128

Christianity and Psychology
Convenor: Mr Christopher Patchett, Dr Tamara White
Members: 335

Coaching Psychology
Convenor: Mr Nic Eddy
Members: 625

Deafness and Psychology
Co-Convenors: Ms Janye Ryan and Dr Hester MacMillan
Members: 28

Dispute Resolution and Psychology
Convenor: Mr Anthony Sciberras and Ms Katherine Johnson
Members: 66

ePsychology
Convenor: Mr Paul Campbell; Ms Julia Reynolds and Ms Angela White
Members: 218

Eye Movement, Desensitisation and Reprocessing and Psychology
Convenor: Ms Rosalie Gannon
Members: 273

Family Law and Psychology
Convenor: Mr Vincent Papaleo
Members: 173

Gay and Lesbian Issues and Psychology
Convenor: Dr Damien Riggs; Mr Graeme Kane
Members: 113

Military and Emergency Services and Psychology
Convenor: Dr Carolyn Deans
Members: 191

Narrative Theory and Practice in Psychology
Convenor: Ms Rina Taub
Members: 98

Neurofeedback and Psychology
Convenor: Ms Michelle Anifotos
Members: 132

Occupational Health Psychology
Convenor: Mr William Pappas
Members: 222

Perinatal and Infant Psychology
Convenor: Dr Bronwyn Leigh
Members: 329

Personal Construct Psychology
Convenor: Assoc Prof William Warren; Mrs Lynette Toms
Members: 29

Personality and Individual Differences Psychology
Convenor: Dr Miles Bore
Members: 71

Psychoanalytically-Oriented Psychology
Convenor: Ms Ethel Tillinger
Members: 483

Positive Psychology
Convenor: Mrs Barbara Miller
Members: 24

Psychologists for Peace
Convenor: Dr Winnifred Louis
Members: 80

Psychologists for the Promotion of Animal Welfare
Convenor: Mr Mark England
Members: 73

Psychologists in Oncology
Convenor: Ms Jane Fletcher
Members: 109

Psychologists in Schools
Convenor: Dr Monica Thielking; Mr John Burns
Members: 424

Psychology and Ageing
Convenor: Mrs Carol Hunter
Members: 394

Psychology and Complementary Therapies
Convenor: Dr Peta Stapleton; Ms Emma Boucher
Members: 106

Psychology and Cultures
Convenor: Ms Jasmine Sliger
Members: 66

Psychology and Substance Use
Convenor: Ms Lynne Magor-Blatch; Dr John Brown
Members: 132

Psychology and the Environment
Convenor: Ms Beverley Ernst
Members: 69

Psychology and Yoga
Convenor: Dr June Henry; Ms Sarah Nicholas and Ms Ebonie Steward
Members: 221

Psychology Education
Co-Convenors: Assoc Prof Frances Martin and Dr Stephen Provost
Members: 86

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A large number of APS members provided their expertise, knowledge and time to inform APS policy and activities across a range of committees, groups, forums and journals.

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